

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L14000095285  
FILED 8:00 AM  
June 13, 2014  
Sec. Of State  
nculligan

**Article I**

The name of the Limited Liability Company is:

HR ADVANTAGES, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

936 E. CAUSEWAY BLVD.  
VERO BEACH, FL. 32963

The mailing address of the Limited Liability Company is:

2889 E. 3300 S. #3  
SALT LAKE CITY, UT. 84109

**Article III**

Other provisions, if any:

HR ADVANTAGES, LLC IS A STAFFING COMPANY THAT HAS MOVED  
FROM UTAH TO FLORIDA.

**Article IV**

The name and Florida street address of the registered agent is:

ANDREW BOWLER  
936 E. CAUSEWAY BLVD.  
VERO BEACH, FL. 32963

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ANDREW BOWLER

## Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR  
E WESLEY SMITH  
2889 E. 3300 S. #3  
SALT LAKE CITY, UT. 84109

Title: MGR  
ANDREW BOWLER  
936 E. CAUSEWAY BLVD.  
VERO BEACH, FL. 32963

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## Article VI

The effective date for this Limited Liability Company shall be:

06/13/2014

Signature of member or an authorized representative

Electronic Signature: E. WESLEY SMITH

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.