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FLORIDA DEPARTMENT OF STATE Division of Corporations

May 21, 2014

BLANCHARD MERRIAM ADEL KIRKLAND PO BOX 1869 OCALA, FL 34478

SUBJECT: PERSONNEL ASSESSMENTS FOR BUSINESS, LLC

Ref. Number: W14000032174

We have received your document for PERSONNEL ASSESSMENTS FOR BUSINESS, LLC and your check(s) totaling \$150.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

Effective January 1, 2014, all limited liability company forms must be submitted in accordance with the Revised Limited Liability Company Act, Chapter 605, Florida Statutes.

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6051.

Justin M Shivers
Regulatory Specialist II
Registration/Qualification Section

Letter Number: 914A00011056

Garry D. Adel

Dock Blanchard ****

Jose H. Cortes, Jr. *

Dennis A. Fried *

Edwin A. Green, III o

Melissa K. Hancock

R. Colt Kirkland o

Lauren E. Merriam, III *

Bradford J. Tropello

May 7, 2014

Lynette Whitehurst

Stacy M. Youmans

Department of State Division of Corporations Registration Section Post Office Box 6327 Tallahassee, Florida 32314

Shareholder
Board Certified Civil trial Lawyer
Board Certified Appellate Practice
American Board of Trial Advocates

Of Coursel

Re: Personnel Assessments for Business, LLC

Dear Sir or Madam:

The enclosed original Articles of Conversion for "Other Business Entity" into Florida Limited Liability Company and Articles of Organization for Personnel Assessments for Business, LLC are submitted to convert an "Other Business Entity" into a Florida Limited Liability Company in accordance with §605.1045 Fla. Stat. Also enclosed is our firm's check in the amount of \$150.00 which represents the filing fee for the Articles of Conversion and Articles of Organization. The email to be used for future annual report notifications is prhudy@pabus.com.

Blanchard | Merriam

Thank you for your cooperation. If you have any questions, please contact me.

Sincerely,

Blanchard, Merriam, Adel & Kirkland, P.A.

Lynn A. Kunzmann

Legal Assistant to Melissa K. Hancock

4 Southeast Broadway P.O. Box 1869 Ocala, Florida 34478 /lk

Enclosures

ph: 352.732.7218 fax: 352.732.0017 www.bmaklaw.com

ARTICLES OF CONVERSION

for

"Other Business Entity"

into

Florida Limited Liability Company

The Articles of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with §605.1045, Florida Statutes.

- 1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is Personnel Assessments for Business, LLC.
- 2. The "Other Business Entity" is a foreign limited liability company, first organized and formed under the laws of New Jersey on July 14, 2008.
- 3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization is Personnel Assessments for Business, LLC.
- 4. The effective date of the conversion shall be the date these Articles of Conversion are filed with the Department of State.
- 5. The plan of conversion has been approved in accordance with §§605.1041-605.1046, Fla. Stat. and the applicable New Jersey statutes.

Signed this 31 day of March, 2014.

PERSONNEL ASSESSMENTS FOR BUSINESS, LLC

a Florida limited liability corporation

Phillip S. Rhudy, Member

Other Business Entity

Phillip S. Rhudy

Authorized person to sign on behalf of converted LLC

ARTICLES OF ORGANIZATION

for

PERSONNEL ASSESSMENTS FOR BUSINESS, LLC

The undersigned, acting as the initial Members of a Limited Liability Company to be formed under the Revised Florida Limited Liability Company Act, as Amended (the "Act"), hereby form a Florida Limited Liability Company (the "Company") pursuant to the Act, and hereby set forth the following Articles of Organization (the "Articles"):

ARTICLE I

The name of the limited liability company is PERSONNEL ASSESSMENTS FOR BUSINESS, LLC.

ARTICLE II

The mailing address of the Company shall be Post Office Box 149, Oxford, Florida 34484 and the street address of the principal office of the Company shall be 2486 Backwater Way, The Villages, Florida 32162.

ARTICLE III

The initial registered agent for the Company for service of process shall be Phillip S. Rhudy, 2486 Backwater Way, The Villages, Florida 32162.

ARTICLE IV

The name and address of each initial member is:

Phillip S. Rhudy 2486 Backwater Way The Villages, Florida 32162 Susanne H. Rhudy 2486 Backwater Way The Villages, Florida 32162

ARTICLE V

The name and address of each person authorized to manage and control the limited liability company is:

Phillip S. Rhudy 2486 Backwater Way The Villages, Florida 32162

IN WITNESS WHEREOF, the undersigned has made and subscribed these Articles of Organization this 31 day of ________, 2014.

In accordance with Section 605.0203(1)(b), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in §817.155 Fla. Stat.

Phillip S Rhudy, Member

ACCEPTANCE OF REGISTERED AGENT

Having been named as the registered agent and to accept service of process for the above stated Limited Liability Company, at the place designated in the Articles of Organization, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent as provided for in §605, Florida Statutes.

DATED this 31 day of March

Phillip S. Rhudy Registered Agent