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12/10/2013 09:55 FAX

GUNSTER YOKLEY

001/008

Division of Corporations

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Florida Department of State
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FLORIDA LIMITED LIABILITY CO.
PALLADIO US, LLC

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BUNSTER YDOKLEY

002/006

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13 DEC 10 AM 11:44
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

PALLADIO US, INC.
300 N. Greene Street, Suite 200
Greensboro, North Carolina 27401

CONSENT TO USE OF NAME

Palladio US, Inc., a North Carolina corporation qualified to do business in the State of Florida and identified by Florida Document Number: F10000002105, hereby consents to the filing of Articles of Organization in the State of Florida by its affiliate, Palladio US, LLC, using the name "Palladio US, LLC."

IN WITNESS WHEREOF, the said Palladio US, Inc. has caused this Consent to Use of Name to be executed on its behalf this 9th day of December, 2013.

PALLADIO US, INC., a North Carolina
corporation

By: X

Name: ADRIAN BOUL

Title: MEMBER

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ARTICLES OF ORGANIZATION

FOR

PALLADIO US, LLC

(A Florida Limited Liability Company)

The undersigned, for the purpose of forming a limited liability company under the laws of the State of Florida, pursuant to the Florida Limited Liability Company Act (the "Act"), hereby adopts the following Articles of Organization:

ARTICLE 1

NAME

The name of the limited liability company is PALLADIO US, LLC (the "Company").

ARTICLE 2

DURATION

The Company shall exist on the date of filing of these Articles with the Secretary of State of the State of Florida. The duration of the Company shall be perpetual.

ARTICLE 3

NATURE OF BUSINESS

The Company is organized for the purpose of transacting any and all lawful business.

ARTICLE 4

ADDRESS

The initial principal office address of the Company is 1700 Palm Beach Lakes Boulevard, Suite 1100, West Palm Beach, Florida 33401, and the initial mailing address of the Company is: P.O. Box 10872, West Palm Beach, Florida 33419.

ARTICLE 5

INITIAL REGISTERED AGENT AND REGISTERED OFFICE

The street address of the initial registered office of the Company is 2 South Biscayne Boulevard, Miami, Florida 33131, and the name of the initial registered agent of the Company at that address is GY Corporate Services, Inc.

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ARTICLE 6**MEMBERSHIP CERTIFICATES**

Each membership interest in the Company may be (but is, for the avoidance of doubt, not required to be) evidenced by a membership participation or unit certificate. No member of the Company may transfer, sell or assign its membership interest in the Company to any other person except as provided for in the Company's Operating Agreement.

ARTICLE 7**INDEMNIFICATION**

The Company shall indemnify to the fullest extent permitted under and in accordance with the laws of the State of Florida any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he is or was manager, member, managing member or officer of the Company, or is or was serving at the request of the Company as a manager, member, director, officer, trustee, employee or agent of or in any other capacity with another company, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him in connection with such action, suit or proceeding.

Expenses (including attorney's fees) incurred by any member, manager, managing member or officer in defending any civil, criminal, administrative or investigative proceeding shall be paid by the Company in advance of the final disposition of such proceeding upon receipt of an undertaking (secured or unsecured as may be determined by the Company) by or on behalf of such member, manager or officer to repay such amount if it shall ultimately be determined that such member, manager or officer is not entitled to be indemnified by the Company as authorized in this Article. Such expenses (including attorneys' fees) incurred by other employees and agents shall also be so paid upon such terms and conditions, if any, as the Company deems appropriate.

Notwithstanding the foregoing, indemnification or advancement of expenses shall not be made to or on behalf of any member, manager, managing member, officer, employee, or agent if a judgment or other final adjudication establishes that the actions, or omissions to act, of such member, manager, managing member, officer, employee, or agent were material to the cause of action so adjudicated and constitute any of the following:

(a) A violation of criminal law, unless the member, manager, managing member, officer, employee, or agent had no reasonable cause to believe such conduct was unlawful.

(b) A transaction from which the member, manager, managing member, officer, employee, or agent derived an improper personal benefit.

(c) In the case of a manager or managing member, a circumstance under which the liability provisions of section 608.426 of the Florida Statutes are applicable.

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(d) Willful misconduct or a conscious disregard for the best interests of the company in a proceeding by or in the right of the company to procure a judgment in its favor or in a proceeding by or in the right of a member.

The indemnification provided by this Article shall continue as to an indemnified person who has ceased to be a member, manager, managing member, officer, employee, or agent and shall inure to the benefit of the estate, heirs, personal representatives, beneficiaries, executors and administrators of such person. All rights to indemnification and advances under this Article shall be deemed to be a contract between the Company and each indemnified person at any time while this Article is in effect. Any repeal or modification of this Article or any repeal or modification of relevant provisions of the Florida Limited Liability Company Act or any other applicable laws shall not in any way diminish the rights to indemnification of such indemnified person or the obligations of the Company arising hereunder for claims relating to matters occurring prior to the repeal or modification.

ARTICLE 8

MANAGEMENT

The Company shall be managed in accordance with the Operating Agreement of the Company. The initial managers of the company are:

Gordian Tork
300 North Green Street
Suite 200
Greensboro, NC 27401

Timo Vittala
300 North Green Street
Suite 200
Greensboro, NC 27401

ARTICLE 9

AMENDMENT

The company reserves the right to amend or repeal any provision contained in these Articles of Organization, and any right conferred upon the members is subject to this reservation.

IN WITNESS WHEREOF the undersigned has executed these Articles as of the 10th day of December, 2013.

/s/ Adi Rappoport

Name: Adi Rappoport
Title: Authorized Person

(In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

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ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept the service of process for the above-stated limited liability company at the place designated in these Articles, GY Corporate Services, Inc. hereby accepts the appointment as registered agent and agrees to act in this capacity. GY Corporate Services, Inc. further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and GY Corporate Services, Inc. is familiar with and accepts the obligations of its position as registered agent as provided for in Chapter 608, F.S.

GY CORPORATE SERVICES, INC.

/s/ David G. Bates

By: _____
David G. Bates, Vice President

Dated: December 10, 2013