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EXAMINER

CORPDIRECT AGE	NTS, INC. (for	merly CCR	(S)				
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Examiner's Initials

CERTIFICATE OF CONVERSION AND ATTACHED ARTICLES OF ORGANIZATION

ZENO TECHNOLOGY SOLUTIONS, INC., a Florida corporation formerly known as Hedden Enterprises, Inc. (the "Converting Corporation"), hereby delivers this CERTIFICATE OF CONVERSION for the purpose of converting the Converting Corporation from a Florida corporation to a Florida limited liability company pursuant to the provisions of Section 607.1112 of the Florida Business Corporation Act and Section 608.439 of the Florida Limited Liability Company Act.

- 1. The Converting Corporation was organized on October 22, 2003, pursuant to the laws of the State of Florida.
- 2. The name of the Converting Corporation immediately prior to the filing of this Certificate of Conversion was Zeno Technology Solutions, Inc. PD3DDO118824
- 3. The name of the limited liability company as set forth in its Articles of Organization filed with the Florida Department of State is ZTS.COM LLC.
- 4. The conversion will be effective at 11:59 p.m. on March 31, 2013.

ZENO TECHNOLOGY SOLUTIONS, INC.,

a Florida corporation

By:

Name: Title: Rick A. Lott President

Date

March 27, 2013

ZTS.COM LLC,

a Florida limited liability company

By:

Name:

Rick A. Lott

Title:

Manager

Date

March 29, 2013

FILED .

ZTS.COM LLC ARTICLES OF ORGANIZATION

13 MAR 29 AN ID: 31

SECRETARY OF STATE

TALLAHASSEE, FLORIDA
The undersigned hereby organizes a limited liability company under the provisions of the Florida Limited Liability Company Act (the "Act"), and pursuant to the following Articles of Organization:

> ARTICLE 1 Name

The name of the Company is ZTS.COM LLC.

ARTICLE 2 Mailing Address and Principal Office

The address of the principal office and the mailing address of the Company is 4902 Eisenhower Blvd., Suite 250, Tampa, Florida 33634.

ARTICLE 3 Registered Office and Agent

The street address of the registered office of the Company is 601 Bayshore Blvd., Suite 700, Tampa, Florida 33606, and the name of the registered agent of the Company at that address is Leslie Wager Hudock.

ARTICLE 4 Management of the Company

The Company is to be managed by one or more managers and is, therefore, a managermanaged company. The names and addresses of the managers of the Company are:

> Rick A. Lott 4902 Eisenhower Blvd., Suite 250 Tampa, Florida 33634

> Thomas T. Frederick 4902 Eisenhower Blvd., Suite 250 Tampa, Florida 33634

FILED

ARTICLE 5
Indemnification

13 MAR 29 AM 10:31

SECRETARY OF STATE

The Company shall indemnify any member, manager or officer, or ally former the fullest extent permitted by law.

ARTICLE 6
Effective Date

The Company has been formed pursuant to Section 608.439 of the Florida Limited Liability Company Act in connection with the conversion of Zeno Technology Solutions, Inc., a Florida corporation formerly known as Hedden Enterprises, Inc. (the "Converting Corporation"), into this Company effective for all purposes as of 11:59 p.m. on March 31, 2013, pursuant to a Certificate of Conversion filed with the Florida Secretary of State concurrently herewith. Pursuant to Section 608.439(4) of the Florida Limited Liability Company Act, the Company's existence shall be deemed to have commenced on October 22, 2003, when the Converting Corporation commenced its existence in the State of Florida.

IN WITNESS WHEREOF, the undersigned authorized representative of the Company has executed these Articles of Organization this day of March, 2013, and the undersigned registered agent acknowledges that she is familiar with, and accepts, the obligations of her position as registered agent of the Company as provided for in Chapter 608 of the Florida Statutes.

Authorized Representative:

RICK A

Registered Agent:

LEST/IE WAGER HUDOCK