

# L12000161597

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**ARTICLES OF AMENDMENT TO THE**  
**ARTICLES OF ORGANIZATION**  
**OF**  
**ENVIRONMENTAL & LABOR SOLUTIONS, L.L.C.**  
**A FLORIDA LIMITED LIABILITY COMPANY**

Pursuant to the provisions of Chapter 605.0202 of Florida Statutes, the undersigned limited liability company adopts the following Articles of Amendment to its Articles of Organization.

1. The date of filing the Articles of Organization was December 28, 2012, and Florida document number L12000161597 was assigned to such filing.
2. Article V is deleted in its entirety and the following substituted in lieu thereof:

**ARTICLE V**

Environmental & Labor Solutions, L.L.C. will be manager managed. The Managers will be as follows:

Title: MGR  
LORI CARDONA  
1408 St. Johns Bluff Road, N.  
Jacksonville, FL 32225

Title: MGR  
ALEXANDER J. CARDONA  
1408 St. Johns Bluff Road, N.  
Jacksonville, FL 32225

Title: MGR  
ALYSSA A. CARDONA  
1408 St. Johns Bluff Road, N.  
Jacksonville, FL 32225

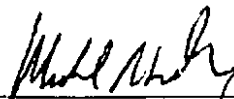
Michael N. Schneider  
Fl. Bar No. 0166929  
P.O. Box 551260  
Jacksonville, FL 32255-1260  
(904) 296-0100  
120446

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3. In all other respects, except as specifically changed and modified in these Articles of Amendment to the Articles of Organization, all of the provisions contained in the Articles of Organization of ENVIRONMENTAL & LABOR SOLUTIONS, L.L.C. shall be and remain the same.

Executed by the undersigned this 23<sup>rd</sup> day of August, 2018.



Michael N. Schneider,  
Authorized Representative

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