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Florida Department of State

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ARTICLES OF AMENDMENT TO THE ARTICLES OF ORGANIZATION OF

ENVIRONMENTAL & LABOR SOLUTIONS, L.L.C. A FLORIDA LIMITED LIABILITY COMPANY

Pursuant to the provisions of Chapter 621 of Florida Statutes, the undersigned limited liability company adopts the following Articles of Amendment to its Articles of Organization.

1. Article V is deleted in its entirety and the following is substituted in lieu thereof:

"ARTICLE V

Environmental & Labor Solutions, L.L.C. will be managed by its sole Member, Lori Cardona."

2. In all other respects, except as specifically changed and modified in these Articles of Amendment to the Articles of Organization, all of the provisions contained in the Articles of Organization of Environmental & Labor Solutions, L.L.C. shall be and remain the same.

Executed by the undersigned this 22nd day of April, 2013.

Michael N. Schneider, Authorized Representative

Michael N. Schneider Pl. Bar No. 0166929 P.O. Box 551260 Jacksonville, PL 32255-1260 (904) 296-0100 120446

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