

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L12000160519
FILED 8:00 AM
December 26, 2012
Sec. Of State
thampton**

Article I

The name of the Limited Liability Company is:

WHEN IN NEED STAFFING SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

18637 BRADENTON RD
FT MYERS, FL. 33967

The mailing address of the Limited Liability Company is:

18637 BRADENTON RD
FT MYERS, FL. 33967

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

ROBERT RITCHIE
18637 BRADENTON RD
FORT MYERS, FL. 33967

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ROBERT RITCHIE

Article V

The name and address of managing members/managers are:

Title: MGR
AUSTIN HAFNER
19700 MARINO LAKE CIR 2201
MIROMAR LAKES, FL. 33913

Title: MGR
ROBERT RITCHIE
18637 BRADENTON RD
FORT MYERS, FL. 33967

Title: MGR
NICK MILLER
1360 SIROCCO ST
FORT MYERS, FL. 33919

L12000160519
FILED 8:00 AM
December 26, 2012
Sec. Of State
thampton

Signature of member or an authorized representative of a member

Electronic Signature: ROBERT RITCHIE

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.