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FLORIDA LIMITED LIABILITY CO. IEM POWER SYSTEMS, LLC

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ARTICLES OF ORGANIZATION OF IEM POWER SYSTEMS, LLC

The undersigned, who is an authorized representative of IEM POWER SYSTEMS, LLC (the "Company") under the Florida Limited Liability Company Act, hereby files the following Articles of Organization.

ARTICLE I - NAME

The name of the Company is IEM POWER SYSTEMS, LLC.

ARTICLE II - PRINCIPAL OFFICE

The mailing address and street address of the principal office of the Company is 11902 Central Parkway, Jacksonville, Florida 32224.

ARTICLE III - INITIAL REGISTERED AGENT AND ADDRESS

The name and street address of the initial registered agent is GLAZIER & GLAZIER, P.A. 8825 Perimeter Park Boulevard, Suite 504, Jacksonville, Florida 32216.

ARTICLE IV - MANAGEMENT

The Company shall be managed by one or more managers elected by the members. The relative rights, duties and obligations of the managers and the members and the conduct of the Company's business shall be specified in a written operating agreement to be adopted by all of the members.

IN WITNESS WHEREOF, the undersigned has executed the foregoing Articles of Organization on the 18 day of September, 2012.

Clayton Such, An Authorized Representative

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 608.415, Florida Statutes, the undersigned limited liability company submits the following statement to designate a registered office and registered agent in the state of Florida.

- The name of the Limited Liability Company is IEM POWER SYSTEMS, LLC.
- 2. The name and the Florida street address of the registered agent and office is GLAZIER & GLAZIER, P.A., 8825 Perimeter Park Boulevard, Suite 504, Jacksonville, Florida 32216.

IEM POWER SYSTEMS, LLC

By: Clayton Such

An Authorized Representative

The undersigned, having been named as registered agent for the above named limited liability company, hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with, and accepts the obligations of its position as registered agent for IEM POWER SYSTEMS, LLC, as provided for in Chapter 608, F.S.

GLAZIER & GLAZIER, P.A.

Name: Scott L. Glazie

Its: Vice President

Date: 9/18/12