Florida Department of State

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FLORIDA LIMITED LIABILITY CO. Holland & Knight Colombia LLC

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ARTICLES OF ORGANIZATION

OF

HOLLAND & KNIGHT COLOMBIA LLC

(a Florida Limited Liability Company)

The undersigned authorized representative of the member pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, hereby submits the following Articles of Organization:

FIRST: The name of this limited liability company shall be Holland & Knight Colombia LLC (the "Company").

SECOND: The mailing address and street address of the principal office of the Company is 201 North Franklin Street, Suite 1200, Tampa, Florida 33602.

THIRD: The name and street address of the registered office of the initial registered agent is Corporate Creations Network Inc., at 11380 Prosperity Farms Road, #221E, Palm Beach Gardens, Florida 33410.

FOURTH: The Company shall be managed by its managers as determined by its sole member in accordance with the Company's operating agreement.

FIFTH: The period of the Company's duration shall commence on the date of filing of these Articles of Organization and shall exist perpetually unless terminated in accordance with the Company's operating agreement.

SIXTH: The purpose for which the Company is being formed is to in engage in any activities or business permitted under the laws of the United States of America and the State of Florida.

IN WITNESS WHEREOF, the undersigned representative of the member has signed these Articles of Organization this 13th day of March, 2012.

Robert J. Grammig, Authorized Representative

SECRETARY OF STATE

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Registered Agent Acceptance

I hereby accept the appointment as registered agent of Holland & Knight Colombia LLC, and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Dated: March 13, 2012

CORPORATE CHEATIONS NETWORK INC.

Jim Perkins, Vice President

SECRETARY OF STATE