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Florida Department of State
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FLORIDA LIMITED LIABILITY CO.
B, C, D & K Benefit Services, LLC

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ARTICLES OF ORGANIZATION
FOR
B, C, D & K BENEFIT SERVICES, LLC

A FLORIDA LIMITED LIABILITY COMPANY

The undersigned, acting as the organizer of B, C, D & K BENEFIT SERVICES, LLC, under the Florida Limited Liability Company Act, Chapter 608, Fla. Stat., adopts the following Articles of Organization:

ARTICLE I
NAME

The name of the limited liability company is B, C, D & K BENEFIT SERVICES, LLC.

ARTICLE II
INITIAL PRINCIPAL OFFICE

The street address and mailing address of the initial principal office of this Company is 109 N. Brush Street, Suite 260, Tampa, Florida 33602.

ARTICLE III
REGISTERED OFFICE ADDRESS,
INITIAL REGISTERED AGENT

The address of the initial registered office of this Company is 109 N. Brush Street, Suite 260, Tampa, Florida 33602, and the name of the initial registered agent of this Company at that address is Lee Brockway.

ARTICLE IV
DURATION

The Company's existence shall commence upon the acceptance of these Articles of Organization by the Secretary of State, and it shall exist perpetually thereafter unless dissolved according to law or the Company's Operating Agreement.

ARTICLE V
MANAGEMENT

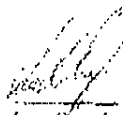
The Company shall be managed by one or more managers as provided in the Company's Operating Agreement, and the initial managers of the Company shall be LEE BROCKWAY, RICHARD DOWSE, KEVIN KEEVER and BRIAN CORD. During the service of multiple Managers, such Managers shall act by vote of seventy-five (75%) of such Managers unless otherwise provided in the Company's Operating Agreement.

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IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization as of the 18 day of February, 2012.



Lee Brockway, Organizer

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in these Articles of Organization, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided in Chapter 608, Fla. Stat.



Lee Brockway

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