

Division JAN. 26. 2012 1:47PM

TRENAM, KEMKER

NO. 2 4 1

Page 1 of 1

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Florida Department of State

Division of Corporations
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FLORIDA LIMITED LIABILITY CO.
Proactive HR, LLC

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**ARTICLES OF ORGANIZATION
OF
PROACTIVE HR, LLC**

The undersigned hereby executes these Articles of Organization for the purpose of forming a limited liability company in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this limited liability company (the "Company") shall be:

Proactive HR, LLC

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and mailing address of the Company shall be:

10923 Countryway Boulevard.
Tampa, Florida 33626

ARTICLE III

Registered Office and Registered Agent

The initial registered office of the Company shall be located at 101 E. Kennedy Boulevard, Suite 2700, Tampa, Florida 33626, and the initial registered agent of the Company at such office shall be TK Registered Agent, Inc. The Company shall have the right to change such registered office and such registered agent from time to time, as provided by law.

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ARTICLE IV

Initial Managers

The names and street addresses of the initial Managers of the Company shall be:

Jenifer Antonious	10923 Countryway Boulevard Tampa, Florida 33626
Stephen Gionis	10923 Countryway Boulevard Tampa, Florida 33626

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ARTICLE V

Operating Agreement

The power to adopt the Operating Agreement of the Company, to alter, amend or repeal the Operating Agreement of the Company, or to adopt a new Operating Agreement, shall be vested in the members of the Company. The Operating Agreement of the Company shall be for the governance of the Company and may contain any provisions or requirements for the management or conduct of the affairs and business of the Company, provided the same are not inconsistent with the provisions of these Articles of Organization or contrary to the laws of the State of Florida or of the United States.

ARTICLE VI

Amendment of Articles of Organization

The Company reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Organization in the manner now or hereafter prescribed by statute, and all rights conferred upon the members herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned, pursuant to Section 608.407, Florida Statutes, has executed these Articles of Organization for the uses and purposes herein stated, this 26th day of January, 2012.



Michael J. Reeves, Authorized Representative

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JAN. 26. 2012 1:48PM

TRENAM KEMKER

NO. 2934 P. 4

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PROACTIVE HR, LLC

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, having been named as registered agent to accept service of process for the above-named limited liability company, at the registered office designated in the Articles of Organization, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of the position of registered agent under the laws of the State of Florida.

DATED this 26th day of January, 2012.

TK REGISTERED AGENT, INC.

By: _____

Michael J. Reeves

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