

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L11000139523
FILED 8:00 AM
December 12, 2011
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:
INTEGRATED HR SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:
105 N STRAWBERRY LANE
MORELAND HILLS, OH. 44022

The mailing address of the Limited Liability Company is:
105 N STRAWBERRY LANE
MORELAND HILLS, OH. 44022

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
KEVIN CARNEY
4102 CRATON ROAD
NAPLES, FL. 34103

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KEVIN CARNEY

Article V

The name and address of managing members/managers are:

Title: MGRM
KEVIN T CARNEY
105 N STRAWBERRY LANE
MORELAND HILLS, OH. 44022

Title: MGRM
MICHAEL R STANKO
3720 EDGEFIELD LANE
BEDFORD, TX. 76021

Title: MGRM
RICHARD H WINSTON
9426 CHIMNEY CORNER LANE
DALLAS, TX. 75243

Title: MGRM
DEC VENTURES PDI LLC
105 N STRAWBERRY LANE
MORELAND HILLS, OH. 44022

Title: MGRM
BILL BOWLES
2501 PARKVIEW DRIVE, SUITE 225
FORT WORTH, TX. 76102

Title: MGRM
LORI BOWLES
2501 PARKVIEW DRIVE, SUITE 225
FORT WORTH, TX. 76102

Article VI

The effective date for this Limited Liability Company shall be:

12/12/2011

Signature of member or an authorized representative of a member

Electronic Signature: KEVIN CARNEY

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.

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