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Examiner's Initials

ARTICLES OF ORGANIZATION

OF

HIRE VELOCITY OPERATIONS, LLC

The undersigned does hereby execute these Articles of Organization for the purpose of forming a limited liability company under the laws of the State of Florida.

ARTICLE I

The name of the limited liability company shall be:

HIRE VELOCITY OPERATIONS, LLC

ARTICLE II PERIOD OF DURATION

The period of duration of the limited liability company shall be perpetual.

ARTICLE III PURPOSES

The limited liability company may engage in the transaction of any or all lawful business for which limited liability companies may be formed under the laws of the State of Florida.

ARTICLE IV ADDRESS AND PLACE OF BUSINESS

The mailing and street address of the principal office in Florida for the limited liability company is 5550 W. Executive Drive, Ste 310, Tampa, Florida 33609.

ARTICLE V REGISTERED OFFICE AND REGISTERED AGENT

The street address of the limited liability company's initial registered office in Florida is 2907 Bay to Bay Boulevard, Sulte 201, Tampa, FL 33629, and the name of its initial registered agent is Thomas P. McNamara. The limited liability company may



change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 608.416, <u>Florida</u> Statutes.

ARTICLE VI MANAGEMENT

All powers of the limited liability company shall be exercised by or under the authority of, and the business and affairs of the limited liability company shall be managed by or under the direction of the managers of the limited liability company. The Board of Managers of this limited liability company shall consist of a number of persons elected in the manner prescribed in the Operating Agreement of the limited liability company. The initial Board of Managers shall consist of two persons. Each manager shall serve a term of the greater of (i) one year, or (ii) the period from his election until the election of his successor; provided, however, any manager may be removed as provided in the Operating Agreement of the limited liability company. The names and current addresses of the managers who are to serve as the initial managers until the first annual meeting of members and until their successors are elected and qualify are as follows:

Name	Address
John B. West	5550 W. Executive Drive, Ste. 310 Tampa, FL 33609
Mark Whittington	5550 W. Executive Drive, Ste. 310 Tampa, FL 33609

ARTICLE VII RESTRICTIONS ON MEMBERSHIP

New members shall be admitted to the limited liability company upon approval by the Board of Managers. Contributions required of a new member shall be determined by the Board of Managers as of the time of the admission of the new member to the limited liability company. A member's interest in the limited liability company may not be sold or otherwise transferred except in accordance with the Operating Agreement of the limited liability company.

ARTICLE VIII ACKNOWLEDGMENT

The undersigned, being an authorized representative of a member of the limited liability company, does hereby certify that the foregoing constitutes the Articles of Organization of Hire Velocity Operations, LLC. These Articles of Organization may be

amended from time to time in the manner now or hereafter prescribed in the Operating Agreement of the limited liability company consistent with the laws of the State of Florida.

IN WITNESS THEREOF, the undersigned has executed these Articles of Organization this \(\sqrt{} \) day of December, 2011.

THOMAS P. MCŇAMARA

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of Hire Velocity Operations, LLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations imposed by Section 608.415, Florida Statutes.

Executed this __i__ day of December, 201/1.

THOMAS P. McNAMARA

hire/docs/art of org---hv operations