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LAW OFFICES OF LISA ESPOSITO, P.A. 3606 WEST SWANN AVENUE TAMPA, FLORIDA 33609-4518

LISA ESPOSITO, ESQUIRE STACY SCIARRA, PARALEGAL TELEPHONE NO.: 813/223-6037 FACSIMILE NO.: 813/286-4132

October 28, 2011

VIA OVERNIGHT DELIVERY

Florida Department of State Division of Corporations PO Box 6327 Tallahassee, FL 32314

Re: Salty Management USA, LLC

To Whom It May Concern:

Enclosed for filing please find Articles of Organization for Salty Management USA, LLC., a Florida Member Managed Limited Liability Company.

Also enclosed, please find check number 4300, in the amount of \$155.00, the filing fee for Salty Management USA, LLC's Articles of Organization, as well as a certified copy of record for same.

Should you have any questions or concerns, please feel free to contact us at the number referenced above. Thank you.

Sincerely,

Lisa A. Esposito-

LAE/sjs Encl.

cc: Jeff Hawks and Robert Scott Estes, via hand-delivery

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY SALTY MANAGEMENT USA, LLC

The undersigned authorized agent of the initial members of the limited liability company hereby certifies that the members, for the purposes of forming a limited liability company under the laws of the State of Florida, provided for the formation, rights, privileges, and immunities of a limited liability company for profit. I further declare that the following articles shall be the charter and authority for the conduct of business of such limited liability company.

ARTICLE I NAME AND PURPOSE

The name of the limited liability company shall be SALTY MANAGEMENT USA. LLC (the "Company") and the nature of the business or purposes to be conducted or promoted is to engage in any lawful act or activity for which companies may be organized under the Florida Limited Liability Company Act (the "Act").

ARTICLE II ADDRESS OF PRINCIPAL PLACE OF BUSINESS

The mailing address and street address of the principal office of this Company 2807 W. Leila Avenue, Tampa, Florida 33601.

ARTICLE III REGISTERED AGENT

follows:

The name and address of the initial registered agent in the State of Florida state of Florida Robert Scott Estes, 2807 W. Leila Avenue, Tampa, Florida 33601.

ARTICLE IV DURATION

The Company shall commence its existence on the date these Articles of Organization are filed by the Florida Department of State. The Company's existence shall be perpetual unless the Company is earlier dissolved as provided in these Articles of Organization or in the Company's Operating Agreement.

ARTICLE V MANAGEMENT

The Company shall be member managed and in accordance with the Operating Agreement adopted by the initial members for the management of the business and affairs of the Company. The name and address of the member managers are as follows:

Title: Mgr Member (MGRM) Robert Scott Estes 2807 W. Leila Avenue Tampa, Florida 33601 Title: Mgr Member (MGRM) Jeffrey Lane Hawks P.O. Box 130429 Tampa, Florida 33681

ARTICLE VI RESTRICTIONS ON MEMBERSHIP

The members shall have the right to admit new members upon meeting the conditions set forth in the Company's Operating Agreement, including requirements that the new members agree to and comply with the terms and provisions of the Articles of Organization and any Operating Agreement.

ARTICLE VII MEMBERS' RIGHTS TO CONTINUE BUSINESS

Upon the death, bankruptcy, or other dissolution of a member, or the occurrence of any other event that terminates the continued membership of a member in the Company, the existence of the Company shall continue as provided in the Operating Agreement.

ARTICLE VIII AMENDMENTS TO ARTICLES

The Company reserves the right to amend, alter, change or repeal any provision contained in these Articles of Organization, in the manner now or hereafter prescribed by the Act and/or any Operating Agreement, and all rights conferred upon members herein are granted subject to this reservation.

Executed by the undersigned on the 28th day of October, 2011.

ROBERT SCOTT ESTES as authorized representative

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

BEFORE ME, the undersigned authority, this 28th day of October, 2011 personally appeared ROBERT SCOTT ESTES, as authorized representative of SALTY MANAGEMENT USA. LLC who produced their driver's license to me.

(SEAL)



CERTIFICATE OF DESIGNATION OF REGISTERED OFFICE AND REGISTERED AGENT

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT DESIGNATING ITS REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

THE NAME OF THE LIMITED LIABILITY COMPANY IS SALTY MANAGEMENT USA, LLC

THE NAME OF THE INITIAL REGISTERED AGENT OF THE LIMITED LIABILITY COMPANY IS ROBERT SCOTT ESTES AND THE ADDRESS OF THE OFFICE OF THE REGISTERED AGENT IS 2807 W. LEILA AVENUE, TAMPA, FLORIDA 33601.

ACCEPTANCE OF REGISTERED AGENT

The undersigned, being named as the registered agent of this limited liability company, hereby consents to accept service of process for the above stated company at the place designated designed herein, to wit, 2807 W. Leila Avenue, Tampa, Florida 33601, or thereafter designated in the Articles of Organization, and accepts the appointment as Registered Agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of the position of Registered Agent.

Date: October 28, 2011

Registered Agent:

ROBERT SCOTT ESTES

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