Florida Department of State

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From:

Account Name : NRAI CORPORATE SERVICES, INC.

Account Number : I20080000023 Phone : (651)225-9500 Fax Number : (651)225-9579

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SEP 15

FLORIDA LIMITED LIABILITY CO. Integrated Manufacturing Systems, LLC

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B. BOSTICK

SEP 16 2011

ARTICLES OF ORGANIZATION OF INTEGRATED MANUFACTURING SYSTEMS, LLC

These Articles of Organization ("Articles") are made for the purposes of organizing a Florida Limited Liability Company under the Florida Limited Liability Company Act, Florida Statutes Chapter 608 (the "Act").

ARTICLE I - NAME

The name of this limited liability company is Integrated Manufacturing Systems, LLC ("Company").

ARTICLE II - DURATION

The existence of the Company shall commence upon the filing of these Articles with the Florida Department of State and shall continue until the earlier of ninety-nine (99) years from the date these Articles are filed with the Florida Department of State or the occurrence of any of the events specified in Florida Statutes, Section 608.441, unless continued by the unanimous consent of all the remaining members.

ARTICLE III - PURPOSE

The Company is organized to operate a business engaged in metal fabrication and related business and the transaction of any and all lawful business.

ARTICLE IV - POWERS

The Company shall have all of the powers enumerated in the Act.

ARTICLE V - PRINCIPAL PLACE OF BUSINESS AND REGISTERED AGEN

The mailing address and street address of the place of business of the Company is 515 East Park Avenue, Tallahassee, Florida 32301, and the name and address of the initial registered agent of the Company is NRAI Services, Inc., 515 East Park Avenue, Tallahassee, FL 32301.

ARTICLE VI - CONTRIBUTIONS

Contributions of cash or property may be made from time to time to the Company as specified in the Operating Agreement to be adopted by the members of the Company.

ARTICLE VII - INITIAL MEMBERS

The name and address of the initial members of the Company are:

Name

<u>Address</u>

The J.A.N.E. Trust

76 Stagecoach Trail, Elizabeth, CO 80107

ARTICLE VIII - ADMISSION OF MEMBERS

Additional members may be admitted from time to time as specified in the Operating Agreement to be adopted by the members of the Company.

ARTICLE IX - TERMINATION OF MEMBERSHIP

If a member dies, retires, resigns, is expelled, is dissolved, experiences bankruptcy or upon the occurrence of any other event which terminates the continued membership of the member in the Company, the remaining members may continue the business of the Company.

ARTICLE X - MANAGEMENT OF THE COMPANY

The Company shall be managed by the Chief Managers, who shall serve until and unless otherwise determined by the members of the Company as specified in the Operating Agreement to be adopted by the members of the Company.

ARTICLE XI - ORGANIZER

The name and address of the person signing these articles is: Jeffrey C. O'Brien, 1700 U.S. Bank Plaza South, 220 South Sixth Street, Minneapolis, MN 55402.

ARTICLE XII - REGULATIONS

The members may adopt, alter, amend or repeal regulations containing provisions for the management and regulation of the affairs of the Company, provided that such regulations are not inconsistent with the laws of the State of Florida, the Articles of Organization or the Operating Agreement to be adopted by the members of the Company.

ARTICLE XIII - DISSOLUTION

The Company shall be dissolved upon the occurrence of any of the following events:

a. When the period established in Article II hereof for the duration of the Company expires; or

b. As otherwise provided in the Operating Agreement to be adopted by the members of the Company.

ARTICLE XIV - TRANSFER OF MEMBERSHIP INTEREST

No member may transfer his, her or its membership interest or any portion thereof unless otherwise provided in the Operating Agreement to be adopted by the members of the Company.

ARTICLE XV - AMENDMENT

The Company reserves the right to amend, alter or repeal any provisions containing these Articles of Organization or any amendment thereto.

ARTICLE XVI - MEMBERSHIP INTEREST UNITS

The Company shall have separate membership interests to be designated, respectively, "Special Voting Units" and "Regular Units." The Company is authorized to issue One Hundred Fifty (150) Special Voting Units. The Company is authorized to issue One Hundred Forty (140) Regular Units. The holder of each Special Voting Unit shall be entitled to one (1) vote for each Special Voting Unit held by such holder on the record date or written consent of members, and shall not be entitled to share in net income and net losses and distributions with respect to the Company's membership interests. The holder of each Regular Unit shall be entitled to one (1) vote for each Regular Unit held by such holder on the record date or written consent of members, and shall be entitled to share in net income and net losses and distributions with respect to the Company's membership interests.

ARTICLE XVII - NO CUMULATIVE VOTING

No member of this Company shall have any cumulative voting rights.

ARTICLE XVIII - NO PREEMPTIVE RIGHTS

Members of this Company shall have no rights, preemptive or otherwise, to acquire any part of any unissued membership interests or other securities of the Company before the Company may offer them to other persons.

ARTICLE XIX - WRITTEN ACTIONS

Any action required or permitted to be taken at a meeting of the members may be taken; by written action signed by the members who possess the voting power that would be required to take the same action at a meeting of the members at which all members were present.

ARTICLE XX - LIMITATION OF LIABILITY

A manager of the Company shall not be personally liable to the Company or its other members for monetary damages for breach of fiduciary duty as a manager, except for liability for acts or omissions which involve intentional misconduct or a knowing violation of law. Any amendment to the Act which would limit or negate any right or protection of a manager of a limited liability company provided for hereunder shall not adversely affect any right or protection of a manager of the Company provided for hereunder in respect of any act or omission of such manager occurring prior to such repeal, modification, or adoption of an inconsistent provision.

ARTICLE XXI - TRANSACTIONS WITH INTERESTED PARTIES

No contract or other transaction between the Company and any other entity, whether or not a majority of the interests of such other entity is owned by the Company, and no act of the Company, shall in any way be affected or invalidated by the fact that any of the managers and/or members of the Company are pecuniarily or otherwise interested in or are directors or officers of such other entities. Any manager individually, or any firm of which such manager may be a member, may be a party to or may be pecuniarily or otherwise interested in, any contract or transaction of the Company provided that the fact that he/she or such firm is so interested shall be disclosed or shall have been known to the majority of the Members; and any manager of the Company who is also an interest holder or officer of such other entity or who is so interested, may not be counted in determining the existence of a quorum at any meeting of the Members which shall authorize such contract or transaction, and may not vote there to authorize such contract or transaction.

ARTICLE XXII - INDEMNIFICATION

The Company shall, to the fullest extent permitted by the Act, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under said Act from and against any and all of the expenses, liabilities or other matters arising out of or in connection with such person's being a member and/or manager of the Company, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any agreement, vote of members or managers or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such position, and shall continue as to a person who has ceased to be a manager, officer, employee, consultant or agent and inure to the benefit of the heirs, executors and administrators of such a person.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization effective as of September 14, 2011.

C: 'O'Brien

STATE OF MINNESOTA) ss.
COUNTY OF HENNEPIN)

BEFORE ME, a Notary Public authorized to take acknowledgments in the state and county set forth above, personally appeared Jeffrey C. O'Brien, known to me and known by me to be the person who executed the foregoing Articles of Organization, and acknowledged before me that he executed those Articles of Organization.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this Lin day of September, 2011.

Notary Public, State of Minnesota
My Commission Expires: 131-2015

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

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THE HUMO OF THE	o Emilion Discourty Comp	tary to.			
Integrated	d Manufacturing	Systems, LLC			
		red Liability Company, "L.L.C.," or "LLC.")			
ARTICLE II - The mailing ad		f the principal office of the Limited Li	iability Co	ompan	y is:
Principal Office Address:		Mailing Address:			
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(The Limited Liabili business entity with	the Florida street address of NRAI Services, In 515 East Par Florida street address of Tallahassee	of the registered agent are: nc. Name K AVENUE treet address (P.O. Box NOT acceptable)	idual or anoti	her 11 SEP 15	same .

accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..

NAI Zewice S, Zic.

Registered Agont's Signature (REQUIRED)

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