or Corporations

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Florida Department of State

Division of Corporations Electronic Filing Cover Sheet

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EFFECTIVE DATE 9-09-11

From:

Account Name : DAVID E HIGHTOWER

Account Number : I20060000090 Phone : (850)549-3812

Fax Number : (850)607-2663

Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

Email Address:

FLORIDA LIMITED LIABILITY CO. ToEmploy, LLC

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name

The name of the Limited Liability Company is ToEmploy, LLC.

ARTICLE II - Address

The mailing address and the principal office of the Limited Liability Company are:

1514 North 9th Avenue Pensacola, Florida 32503

ARTICLE III - Duration

The period of duration of the Limited Liability Company shall be perpetual.

ARTICLE IV - Management

The Limited Liability Company is to be managed by one or more managers in accordance with the company's operating agreement.

ARTICLE V - Registered Agent

The name and street address of the initial registered agent of the Limited Liability Company are:

> David E. Hightower Hightower Law Firm 1514 North 9th Avenue Pensacola, Florida 32503

ARTICLE VII - Effective Date

Pursuant to section 608.409(1), Florida Statutes, the effective date for the beginning existence of the limited liability company shall be September 9, 2011.

David E. Hightower, Authorized

Representative of a Member

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REGISTERED AGENT ACCEPTANCE

Having been named as registered agent and to accept service of process for the above stated limited liability company at the address designated in this certificate pursuant to the provisions of section 608.415, Florida Statutes, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

HIGHTOWER LAW FIRM

)ated

David E. Hightower, Manager

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