

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

**L11000087465  
FILED 8:00 AM  
July 29, 2011  
Sec. Of State  
jbryan**

**Article I**

The name of the Limited Liability Company is:  
ADVANCED PEO SOLUTIONS IV, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
1933 E. EDGEWOOD DR  
SUITE 102  
LAKELAND, FL. 33803

The mailing address of the Limited Liability Company is:  
1933 E. EDGEWOOD DR  
SUITE 102  
LAKELAND, FL. 33803

**Article III**

The purpose for which this Limited Liability Company is organized is:  
ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:  
THOMAS E MASSARELLA  
1933 E. EDGEWOOD DR  
SUITE 102  
LAKELAND, FL. FL

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: THOMAS E MASSARELLA

## **Article V**

The name and address of managing members/managers are:

Title: MGRM  
THOMAS E MASSARELLA  
1933 E. EDGEWOOD DR, SUITE 102  
LAKELAND, FL. 33803

Title: MGRM  
JEFF THOMPSON  
1933 E. EDGEWOOD DR, SUITE 102  
LAKELAND, FL. 33803

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## **Article VI**

The effective date for this Limited Liability Company shall be:

07/29/2011

Signature of member or an authorized representative of a member

Electronic Signature: THOMAS E MASSARELLA

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.