

L11000056467

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

PICK-UP WAIT MAIL

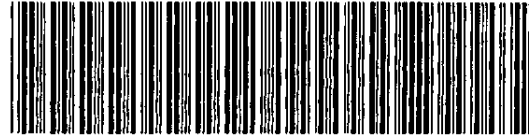
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special instructions to Filing Officer:

Office Use Only



400204039824

04/28/11--01015--008 **25.00

05/13/11--01001--009 **125.00

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11 MAY 11 PM 1:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

B. BOSTICK

MAY 12 2011

EXAMINER

COVER LETTER

TO: Registration Section
Division of Corporations

SUBJECT: Job Performance Associates, LLC
(Name of Resulting Florida Limited Company)

The enclosed Certificate of Conversion, Articles of Organization, and fees are submitted to convert an "Other Business Entity" into a "Florida Limited Liability Company" in accordance with s. 608.439, F.S.

Please return all correspondence concerning this matter to:

Wendy Waters
(Contact Person)

Job Performance Associates
(Firm/Company)

14689 Diamond Ranch Dr
(Address)

Jacksonville FL 32234-2834
(City, State and Zip Code)

Wendy.waters@jpatteam.com
E-mail address: (to be used for future annual report notifications)

For further information concerning this matter, please call:

Wendy Waters at (904) 613-6681
(Name of Contact Person) (Area Code and Daytime Telephone Number)

Enclosed is a check for the following amount:

- \$150.00 Filing Fees (\$25 for Conversion & \$125 for Articles of Organization)
- \$155.00 Filing Fees and Certificate of Status
- \$180.00 Filing Fees and Certified Copy
- \$185.00 Filing Fees, Certified Copy, and Certificate of Status

STREET ADDRESS:
Registration Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

MAILING ADDRESS:
Registration Section
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SECRETARY OF STATE
 TALLAHASSEE, FLORIDA
 11 MAY 11 PM 1:49
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Certificate of Conversion
For
"Other Business Entity"
Into
Florida Limited Liability Company

This Certificate of Conversion **and attached Articles of Organization** are submitted to convert the following **"Other Business Entity"** into a Florida Limited Liability Company in accordance with s.608.439, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is:

Job Performance Associates, Inc. 9990000
48142
(Enter Name of Other Business Entity)

2. The "Other Business Entity" is a Corporation.
(Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.)

first organized, formed or incorporated under the laws of Florida
(Enter state, or if a non-U.S. entity, the name of the country)

on May 24, 1999.
(Enter date "Other Business Entity" was first organized, formed or incorporated)

3. If the jurisdiction of the "Other Business Entity" was changed, the state or country under the laws of which it is now organized, formed or incorporated:

4. The name of the Florida Limited Liability Company as set forth in the **attached Articles of Organization**:

Job Performance Associates, LLC
(Enter Name of Florida Limited Liability Company)

5. If not effective on the date of filing, enter the effective date: ~~May 24, 1999~~
(The effective date: 1) cannot be prior to nor more than 90 days after the date this document is filed by the Florida Department of State; **AND** 2) must be the same as the effective date listed in the attached Articles of Organization, if an effective date is listed therein.)

6. The conversion is permitted by the applicable law(s) governing the other business entity and the conversion complies with such-law(s) and the requirements of s.608.439, F.S., in effecting the conversion.

7. The "Other Business Entity" currently exists on the official records of the jurisdiction under which it is currently organized, formed or incorporated.

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MAY 11 PM 1:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Signed this 24 day of April 2011.

Signature of Member or Authorized Representative of Limited Liability Company:
Individual signing affirms that the facts stated in this document are true. Any false information constitutes a third degree felony as provided for in s.817.155, F.S.

Signature of Member or Authorized Representative: Wendy J Waters
Printed Name: Wendy J Waters Title: President & CEO

Signature(s) on behalf of Other Business Entity: Individual(s) signing affirm(s) that the facts stated in this document are true. Any false information constitutes a third degree felony as provided for in s.817.155, F.S. [See below for required signature(s).]

Signature: Wendy J Waters
Printed Name: Wendy J Waters Title: President

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

Signature: _____
Printed Name: _____ Title: _____

If Florida Corporation:
Signature of Chairman, Vice Chairman, Director, or Officer.
If Directors or Officers have not been selected, an Incorporator must sign.

If Florida General Partnership or Limited Liability Partnership:
Signature of one General Partner.

If Florida Limited Partnership or Limited Liability Limited Partnership:
Signatures of ALL General Partners.

All others:
Signature of an authorized person.

Fees:

- Certificate of Conversion: \$25.00
- Fees for Florida Articles of Organization: \$125.00
- Certified Copy: \$30.00 (Optional)
- Certificate of Status: \$5.00 (Optional)

SECRETARY OF STATE
 TALLAHASSEE, FLORIDA
 11 MAY 11 PM 1:50
 FILED

ARTICLES OF ORGANIZATION FOR
JOB PERFORMANCE ASSOCIATES, LLC

ARTICLE I: NAME

The name of the limited liability company is:

Job Performance Associates, LLC

ARTICLE II: ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is:


Address: 13325 Skymaster Road
Jacksonville, FL 32221

ARTICLE III: REGISTERED AGENT, REGISTERED OFFICE AND REGISTERED AGENT'S SIGNATURE:

The name and Florida street address of the Limited Liability's Company's registered agent is:

Waters, Wendy L.
14689 Diamond Ranch Dr.
Jacksonville, FL 32234-2834

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statues relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provide for in Chapter 608.F.S.


Registered Agent's Signature

ARTICLE IV: MANAGER(S) OR MANAGING MEMBER(S)

The Limited Liability Company is to be managed by members and the names and addresses of the managing members are:

Waters, Wendy L. – MGRM
14689 Diamond Ranch Dr.
Jacksonville, FL 32234-2834

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SECRETARY OF STATE
ALLIANCE, FLORIDA

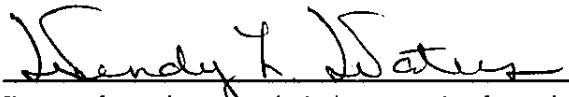
Waters, Matthew J. - MGRM
14689 Diamond Ranch Dr.
Jacksonville, FL 32234

Leigh, Michael A. - MGRM
625 Oakleaf Plantation Parkway Unit 311
Orange Park, FL 32065

ARTICLE VI: EFFECTIVE DATE

Effective date: ~~May 24, 2008~~

REQUIRED SIGNATURE:


Signature of a member or an authorized representative of a member

In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.)

WENDY L. WATERS

Typed or printed name of signee

FILED
11 MAY 11 PM 1:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE
Division of Corporations

May 3, 2011

WENDY WATERS
14689 DIAMOND RANCH DRIVE
JACKSONVILLE, FL 32234-2834

SUBJECT: JOB PERFORMANCE ASSOCIATES, INC.
Ref. Number: P99000048142

We have received your document for JOB PERFORMANCE ASSOCIATES, INC. and your check(s) totaling \$25.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

There is a balance due of \$125.00.

The effective date of the conversion cannot be prior to the date of filing nor more than 90 days after the date of filing and must be the same as the effective date listed in the Florida Articles of Incorporation, if any.

Sections 607.1113, 608.4403, 620.2104, and 620.8914, F.S., require the certificate of conversion to be signed by the converting entity as required by applicable law. If the converting entity is a corporation, the certificate of conversion must be signed by a chairman, vice chairman, officer, director, or an incorporator. If the converting entity is a limited liability company, the certificate of conversion must be signed by a member or an authorized representative of a member. If the converting entity is a general partnership or limited liability partnership, the certificate of conversion must be signed by a general partner. If the converting entity is a limited partnership or limited liability limited partnership, the certificate of conversion must be signed by all of the general partners. If the converting entity is another type of business entity, an authorized person must sign the certificate of conversion.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6028.

Barbara Bostick
Regulatory Specialist II

Letter Number: 011A00010679