Electronic Articles of Organization For Florida Limited Liability Company

L11000035287 FILED 8:00 AM March 23, 2011 Sec. Of State gharvey

Article I

The name of the Limited Liability Company is: TAMPA LEGAL STAFFING, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

300 NORTH FRANKLIN STREET 2ND FLOOR TAMPA, FL. US 33602

The mailing address of the Limited Liability Company is:

300 NORTH FRANKLIN STREET 2ND FLOOR TAMPA, FL. US 33602

Article III

The purpose for which this Limited Liability Company is organized is:

EMPLOYMENT AGENCY INCLUDING PERMANENT AND TEMPORARY PLACEMENT OF PERSONNEL.

Article IV

The name and Florida street address of the registered agent is:

WILLIAM B BOWLES JR. 201 N. FRANKLIN STREET 7TH FLOOR TAMPA. FL. 33602

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: WILLIAM B. BOWLES, JR.

Article V

The name and address of managing members/managers are:

Title: MGRM AIMEE BOWLES 300 NORTH FRANKLIN STREET, 2ND FLOOR TAMPA, FL. 33602 US

Title: MGRM STEPHEN R GROOM 300 NORTH FRANKLIN STREET, 2ND FLOOR TAMPA, FL. 33602 US L11000035287 FILED 8:00 AM March 23, 2011 Sec. Of State gharvey

Article VI

The effective date for this Limited Liability Company shall be:

03/23/2011

Signature of member or an authorized representative of a member

Electronic Signature: AIMEE BOWLES

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.