

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L11000010053
FILED 8:00 AM
January 25, 2011
Sec. Of State
jbryan

Article I

The name of the Limited Liability Company is:
GLOW PROFESSIONAL DEVELOPMENT, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
10338 GREEN LINKS DR
TAMPA, FL. US 33626

The mailing address of the Limited Liability Company is:
10338 GREEN LINKS DR
TAMPA, FL. US 33626

Article III

The purpose for which this Limited Liability Company is organized is:
PROVIDE RECRUITING AND/OR TRAINING SERVICES

Article IV

The name and Florida street address of the registered agent is:
SUSAN GLOW
10338 GREEN LINKS DR
TAMPA, FL. 33626

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: SUSAN GLOW

Article V

The name and address of managing members/managers are:

Title: MGRM
SUSAN GLOW
10338 GREEN LINKS DR
TAMPA, FL. 33626 US

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Article VI

The effective date for this Limited Liability Company shall be:

01/25/2011

Signature of member or an authorized representative of a member

Electronic Signature: SUSAN M. GLOW

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.