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**CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):**

1. Induservices Group LLC  
(Corporation Name) (Document #) L

2. \_\_\_\_\_  
(Corporation Name) (Document #)

3. \_\_\_\_\_  
(Corporation Name) (Document #)

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(Corporation Name) (Document #)

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Mail out



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Photocopy



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Certificate of Status

\*need two(2)

**NEW FILINGS**



Profit



Not for Profit



Limited Liability



Domestication



Other

**AMENDMENTS**



Amendment



Resignation of R.A., Officer/Director



Change of Registered Agent



Dissolution/Withdrawal



Merger

**OTHER FILINGS**



Annual Report



Fictitious Name

**REGISTRATION/QUALIFICATION**



Foreign



Limited Partnership



Reinstatement



Trademark



Other

Examiner's Initials

EFFECTIVE DATE 12/31/2010

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
10 DEC 21 PM 12:46

**CERTIFICATE OF CONVERSION  
FOR  
BARBADOS INTERNATIONAL BUSINESS COMPANY  
INTO  
FLORIDA LIMITED LIABILITY COMPANY**

This Certificate of Conversion and the attached Articles of Organization are submitted to convert INDUSERVICES GROUP, INC., a Barbados international business company (the "Barbados IBC"), into INDUSERVICES GROUP, LLC, a Florida limited liability company (the "Florida LLC"), in accordance with Section 608.439 of the Florida Limited Liability Company Act.

1. The Barbados IBC was first organized under the laws of Barbados on March 22, 2004, and its jurisdiction immediately prior to the conversion is Barbados.

2. The name of the Barbados IBC immediately prior to the filing of this Certificate of Conversion is INDUSERVICES GROUP, INC.


3. The name of the Florida LLC, as set forth in the attached Articles of Organization, is INDUSERVICES GROUP, LLC.

4. The effective date of this Certificate of Conversion shall be December 31, 2010.

IN WITNESS WHEREOF, the undersigned have executed this Certificate of Conversion on this 20<sup>th</sup> day of December, 2010.


**CONVERTED ENTITY:**

INDUSERVICES GROUP, LLC, a Florida limited liability company

By:   
Ricardo J. Souto, Authorized Representative

**CONVERTING ENTITY:**

INDUSERVICES GROUP, INC., a Barbados international business company

By:   
Juan Andres Hinestrosa, Director

EFFECTIVE DATE 12/31/2010

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
10 DEC 21 PM 12:46

**ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED  
LIABILITY COMPANY**

**ARTICLE I - Name**

The name of the Limited Liability Company is: **INDUSERVICES GROUP, LLC**

**ARTICLE II - Address**

The mailing and street address of the Limited Liability Company is:

1111 Brickell Avenue  
11<sup>th</sup> Floor  
Miami, Florida 33131

**ARTICLE III - Duration**

The period of duration for the Limited Liability Company shall be perpetual.

**ARTICLE IV - Management**

The Limited Liability Company shall be managed by one or more managers (who shall be designated "Manager(s)") and is, therefore, a manager-managed company.

**ARTICLE V - Registered Agent and Office**

The name and address of the initial registered agent of the Limited Liability Company is:

Corporation Company of Miami  
Attn: Ricardo J. Souto  
201 South Biscayne Boulevard  
1600 Miami Center  
Miami, FL 33131

**ARTICLE VI - EFFECTIVE DATE**

The effective date of these Articles of Organization shall be December 31, 2010.

20<sup>th</sup> IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this day of December, 2010.



\_\_\_\_\_  
Ricardo J. Souto, Authorized Representative

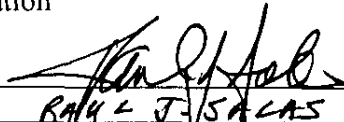
(In accordance with Section 608.408(3), Florida Statutes,  
the execution of this document constitutes an affirmation under  
the penalties of perjury that the facts stated herein are true.)

### REGISTERED AGENT ACCEPTANCE

Having been named to accept service of process for the above-stated limited liability company at the address designated in the articles of organization pursuant to the provisions of Section 608.415, Florida Statutes, the undersigned corporation hereby agrees to act in this capacity, and further agrees to comply with the provisions of all statutes relative to the proper and complete discharge of its duties.

Date: December 20<sup>th</sup>, 2010

CORPORATION COMPANY OF MIAMI, a Florida corporation

By:   
Name: RAUL J. SALAS  
Title: PRESIDENT

**CERTIFICATE OF CONVERSION  
FOR  
BARBADOS INTERNATIONAL BUSINESS COMPANY  
INTO  
FLORIDA LIMITED LIABILITY COMPANY**

This Certificate of Conversion and the attached Articles of Organization are submitted to convert INDUSERVICES GROUP, INC., a Barbados international business company (the "Barbados IBC"), into INDUSERVICES GROUP, LLC, a Florida limited liability company (the "Florida LLC"), in accordance with Section 608.439 of the Florida Limited Liability Company Act.

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3. The name of the Florida LLC, as set forth in the attached Articles of Organization, is INDUSERVICES GROUP, LLC.

4. The effective date of this Certificate of Conversion shall be December 31, 2010.

IN WITNESS WHEREOF, the undersigned have executed this Certificate of Conversion on this 20<sup>th</sup> day of December, 2010.

**CONVERTED ENTITY:**

INDUSERVICES GROUP, LLC, a Florida limited liability company

By:   
Ricardo J. Souto, Authorized Representative

**CONVERTING ENTITY:**

INDUSERVICES GROUP, INC., a Barbados international business company

By:   
Juan Andres Hinestrosa, Director

**ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED  
LIABILITY COMPANY**

**ARTICLE I - Name**

The name of the Limited Liability Company is: **INDUSERVICES GROUP, LLC**

**ARTICLE II - Address**

The mailing and street address of the Limited Liability Company is:

1111 Brickell Avenue  
1<sup>th</sup> Floor  
Miami, Florida 33131

**ARTICLE III - Duration**

The period of duration for the Limited Liability Company shall be perpetual.

**ARTICLE IV - Management**

The Limited Liability Company shall be managed by one or more managers (who shall be designated "Manager(s)") and is, therefore, a manager-managed company.

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The name and address of the initial registered agent of the Limited Liability Company is:

Corporation Company of Miami  
Attn: Ricardo J. Souto  
201 South Biscayne Boulevard  
1600 Miami Center  
Miami, FL 33131

**ARTICLE VI - EFFECTIVE DATE**

The effective date of these Articles of Organization shall be December 31, 2010.

20th IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this  
day of December, 2010.



\_\_\_\_\_  
Ricardo J. Souto, Authorized Representative

(In accordance with Section 608.408(3), Florida Statutes,  
the execution of this document constitutes an affirmation under  
the penalties of perjury that the facts stated herein are true.)

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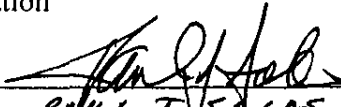
Date: December 20<sup>th</sup>, 2010

CORPORATION COMPANY OF MIAMI, a Florida corporation

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

  
RAUL J. SALAS  
PRESIDENT