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EXAMINER

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FLORIDA LIMITED LIABILITY CO.
DRUG FREE WORKPLACES, USA, LLC

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**ARTICLES OF ORGANIZATION OF
DRUG FREE WORKPLACES, USA, LLC**

The undersigned, Carol J. Law, as President of Drug Free Workplaces, Inc., a Florida corporation, the member of DRUG FREE WORKPLACES, USA, LLC, hereby presents these Articles of Organization as the Articles of Organization of DRUG FREE WORKPLACES, USA, LLC, a limited liability company formed under the provisions of Chapter 608, Florida Statutes.

ARTICLE I - NAME

The name of the limited liability company is:

DRUG FREE WORKPLACES, USA, LLC

This limited liability company is referred to in these Articles of Organization as the "Company."

ARTICLE II - PRINCIPAL OFFICE ADDRESS

The mailing and street address of the principal office of the Company is 27 W. Romana Street, Pensacola, Florida 32502.

ARTICLE III - PURPOSES AND POWERS

This Company is organized for any legal and lawful purpose for which a limited liability company may be organized and may exercise all powers and rights which a limited liability company may exercise under the Florida Limited Liability Company Act.

ARTICLE IV - COMMENCEMENT AND TERM OF EXISTENCE

The date for commencement of the Company's existence shall be the date of filing of these Articles of Organization. The Company shall have a perpetual existence unless the Company is terminated as provided in its Operating Agreement.

ARTICLE V - REGISTERED OFFICE AND AGENT

The address of the registered office of the Company is 27 W. Romana Street, Pensacola, Florida 32502, and the name of the registered agent at that address is Carol J. Law.

ARTICLE VI - MANAGEMENT

The Company shall be managed by its members in accordance with the terms of the Operating Agreement of the Company. The name and address of the initial member are as follows:

Drug Free Workplaces, Inc.
27 W. Romana Street
Pensacola, FL 32502

ARTICLE VII - ADMISSION OF ADDITIONAL MEMBERS

Members shall have the right to admit new members in accordance with the terms of the Operating Agreement for the Company. Contributions required of new members shall be determined as of the time of admission to the Company.

ARTICLE VIII - RESTRICTION ON MEMBERSHIP

A member may not sell or otherwise transfer his, her or its interest in the Company, whether represented by membership units, certificates, or a percentage interest in the Company, until the member has complied with the restrictions, if any, contained in the Operating Agreement for the Company.


ARTICLE IX - AMENDMENT

Unless otherwise provided in the Operating Agreement for the Company, these Articles of Organization or any amendment thereto may be amended in accordance with the Florida Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned member of the Company has executed these
Articles of Organization on the date set forth below.

MEMBER:

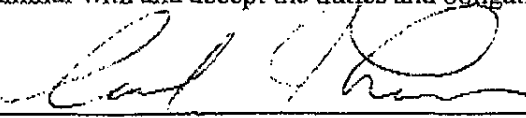
DRUG FREE WORKPLACES, INC.
a Florida corporation

By: 
Carol J. Law, President

Date: 11.11.10, 2010

REGISTERED AGENT ACCEPTANCE

I do hereby accept the foregoing designation as registered agent of DRUG FREE
WORKPLACES, USA, LLC. Further, I am familiar with and accept the duties and obligations of
such designation.


CAROL J. LAW

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