Electronic Articles of Organization For Florida Limited Liability Company

L10000097915 FILED 8:00 AM September 20, 2010 Sec. Of State tcline

Article I

The name of the Limited Liability Company is: EMPLOY AMERICA PROGRAM LLC

Article II

The street address of the principal office of the Limited Liability Company is:

1617 2ND ST SOUTHPORT, FL. US 32409

The mailing address of the Limited Liability Company is:

1617 2ND ST SOUTHPORT, FL. US 32409

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

KYLE NICHOLS 1617 2ND ST SOUTHPORT, FL. 32409

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KYLE NICHOLS

Article V

The name and address of managing members/managers are:

Title: MGRM KYLE NICHOLS 1617 2ND ST. SOUTHPORT, FL. 32409 US

Title: MGRM CHAD WARREN 4922 PENN AVE PITTSBURGH, PA. 15224 US L10000097915 FILED 8:00 AM September 20, 2010 Sec. Of State tcline

Article VI

The effective date for this Limited Liability Company shall be: 09/19/2010

Signature of member or an authorized representative of a member Signature: KYLE NICHOLS