Electronic Articles of Organization For Florida Limited Liability Company

L10000076923 FILED 8:00 AM July 21, 2010 Sec. Of State jbryan

Article I

The name of the Limited Liability Company is: PHP EMPLOYMENT SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

4225 EAST MAIN STREET JUPITER, FL. 33458

The mailing address of the Limited Liability Company is:

4225 EAST MAIN STREET JUPITER, FL. 33458

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

PAUL M WALCZAK 4225 EAST MAIN STREET JUPITER, FL. 33458

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: PAUL WALCZAK

Article V

The name and address of managing members/managers are:

Title: MGRM

FW MANAGEMENT PARTNERS, LLC

PO BOX 31809

PALM BEACH GARDENS, FL. 33420 US

Title: MGR

W.A.M. MANAGEMENT, INC. 1601 BELVEDERE ROAD SUITE 407 SOUTH WEST PALM BEACH, FL. 33406 US

Title: MGR

TENCO

1601 BELVEDERE ROAD, SUITE 206 EAST

WEST PALM BEACH, FL. 33406 US

Article VI

The effective date for this Limited Liability Company shall be:

07/21/2010

Signature of member or an authorized representative of a member

Signature: PAUL M WACLZAK

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