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Background Screening	g Consulting	Group, LLC		
	 			
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ARTICLES OF ORGANIZATION OF BACKGROUND SCREENING CONSULTING GROUP

The undersigned certifies that he is acting as the organizer for the purpose of forming a limited liability company under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of limited liability companies for profit. The undersigned further certifies that the following Articles shall serve as the Charter and authority for the conduct of business of the limited liability company.

ARTICLE I NAME AND PRINCIPAL PLACE OF BUSINESS

The name of the limited liability company shall be **BACKGROUND SCREENING CONSULTING GROUP, LLC,** and its principal office shall be located at 3801 River Point Dr., in the City of Fort Myers, County of Lee, State of Florida 33905, but it shall have the power and authority to establish branch offices at any other place or places as the members may designate. The mailing address will be 3801 River Point Dr., Fort Myers, FL 33905.

ARTICLE II PURPOSES AND POWERS

In addition to the powers authorized by the laws of the State of Florida for limited liability companies, the general nature of the business or businesses to be transacted and which the limited liability company is authorized to transact, shall be as follows:

- 1. To engage in any activity or business authorized under the Florida Statutes.
- 2. In general, to carry on any and all incidental business; to have and exercise all the powers conferred by the laws of the State of Florida, and to do any and all things set forth in these Articles to the same extent as a natural person might or could do.
- 3. To purchase or otherwise acquire, undertake, carry on, improve, or develop, all or any of the business, goodwill, rights, assets, and liabilities of any person, firm, association, or corporation carrying on any kind of business of a similar nature to that which this limited liability company is authorized to carry on, pursuant to the provisions of these Articles; and to hold, utilize, and in any manner dispose of the rights and property so acquired.
- 4. To enter into and make all necessary contracts for its business with any person, entity, partnership, association, corporation, domestic or foreign, or of any domestic or foreign state, government, or governmental authority, or of any political or administrative subdivision, or department, and to perform and carry out, assign, cancel, or rescind any of such contracts.
- 5. To exercise all or any of the limited liability company powers, and to carry out all or any of the purposes, enumerated in these Articles and otherwise granted or permitted by law, while acting as agent, nominee, or attorney-in-fact for any persons or corporations, and perform any service under contract or otherwise for any corporation, joint stock company, association, partnership, firm, syndicate, individual, or other entity, and in this capacity or under this arrangement develop, improve, stabilize, strengthen, or extend the property and commercial

interest of the property and to aid, assist, or participate in any lawful enterprise in connection with or incidental to the agency, representation, or service, and to render any other service or assistance it may lawfully do under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of limited liability companies for profit.

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6. To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objects, or the furtherance of any of the powers set forth in these Articles, either alone or in association with others incidental or pertaining to, or going out of, or connected with its business or powers, provided the same shall not be inconsistent with the laws of the State of Florida.

The several clauses contained in this statement of the general nature of the business or businesses to be transacted shall be construed as both purposes and powers of this limited liability company, and statements contained in each clause shall, except as otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of any other clause. They shall be regarded as independent purposes and powers.

Nothing contained in these Articles shall be deemed or construed as authorizing or permitting, or purporting to authorize or permit the limited liability company to carry on any business, exercise any power, or do any act which a limited liability company may not, under Florida laws, lawfully carry on, exercise, or do.

ARTICLE III INITIAL MEMBERSHIP

RANDY A. NOBLE shall be the initial member of the limited liability company.

ARTICLE IV MANAGEMENT

All limited liability company powers shall be exercised by or under the authority of, and the business and affairs of this limited liability company shall be managed under the direction of not less than one (1) manager. This Article may be amended from time to time in the regulations of the limited liability company by a unanimous vote of the members of the limited liability company. The following are the names and addresses of the individuals who shall initially serve as manager(s) of the limited liability company until the first annual meeting of the members or until its successors are elected and qualify in accordance with the Operating Agreement:

RANDY A. NOBLE 3801 River Point Dr Fort Myers, FL 33905

ARTICLE V DURATION

The limited liability company shall commence on the date the Articles of Organization are duly filed as required by law and shall continue in perpetuity, unless sooner terminated, liquidated or dissolved, as provided in the regulations adopted by members.

ARTICLE VI INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the limited liability company is 1833 Hendry St., City of Fort Myers, County of Lee, State of Florida, and the name of the company's initial registered agent at that address is Jon P. Skelton, ESQ.

The undersigned, being the organizing member of the limited liability company, certifies that this instrument constitutes the proposed Articles of Organization of BACKGROUNG SCREENING CONSULTING GROUP, LLC.

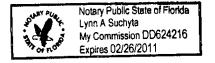
Executed by the undersigned at Fort Myers, Lee County, Florida, on the 8th day of July, 2010.

By: RANDY A.NOBLE,
Managing Member

STATE OF FLORIDA)
COUNTY OF LEE)

I HEREBY CERTIFY that before me the undersigned authority, duly authorized to take acknowledgments and administer oaths personally appeared RANDY A. NOBLE, Managing Member, \square who is personally known to me or \square who produced a Florida driver's license as identification to be the person who made and subscribed to the foregoing Articles of Organization and certifies and acknowledges that he made and executed said Articles for the use and purposes therein expressed.

WITNESS my hand and official seal this 8th day of July, 2010.



Lynn A. Suchtya, Notary Public

My Commission No.:

My Commission Expires:

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance, with said Act:

First--That BACKGROUND SCREENING CONSULTING GROUP, LLC, desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Organization, in the City of Fort Myers, County of Lee, State of Florida, has named **JON P. SKELTON, ESQ.,** located at 1833 Hendry St., City of Fort Myers, County of Lee, State of Florida, as its agent to accept service of process within this State.

ACKNOWLEDGMENTS:

Having been named to accept service of process for the above-stated company, at place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

JON P. SKELTON