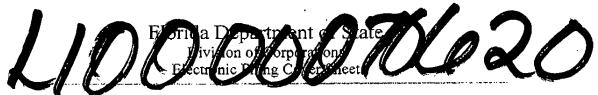
Division of Corporations

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Account Number : I20050000014 Phone : (904)358-3006 Fax Number : (904)358-3066

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EXAMINER

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ARTICLES OF ORGANIZATION OF BENEFITS CONSULTANTS, LLC

The undersigned, for the purpose of forming a limited liability company for profit under the laws of Florida, adopts the following Articles of Organization:

Article I Name

The name of this limited liability company shall be BENEFITS CONSULTANTS, LLC.

Article II Principal Office and Mailing Address

The principal office and mailing address of this limited liability company shall be 4348 Southpoint Boulevard, Suite 201, Jacksonville, Florida 32216.

Article III Initial Registered Agent and Address

The name and street address of the initial registered agent of this limited liability company are:

Michael J. Ivan, Jr., Esq. Ivan, Cole, Bonnette & Kane, P.A. One Independent Drive, Suite 3131 Jacksonville, Fl. 32202

Article IV Effective Date; Duration

The existence of this limited liability company shall commence on the date these Articles are filed with the Florida Department of State. This limited liability company shall terminate on the date set forth in its Operating Agreement.

Article V Purposes

This limited liability company is organized for the purpose of transacting any or all lawful business permitted under the laws of the United States of America and of the State of Florida.

Michael J. Ivan, Jr., Esquire IVAN, COLE, BONNETTE & KANE, P.A. One Independent Drive, Suite 3131 Jacksonville, Florida 32202 Telephone: (904)358-3006 Fla. Bar No.: 0016144

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Article VI Admission of Additional Members

The members may admit one or more additional members to the limited liability company. Admission of any such additional member shall require the unanimous written consent of all members then having an interest in the limited liability company.

Article VII Management

This limited liability company shall be managed by one or more managers and is, therefore, a manager-managed company. The managers shall be elected in the manner set forth in the Operating Agreement. The managers shall hold the offices and have the responsibilities accorded to them by the members as set out in the Operating Agreement. The names and street addresses of the initial managers of this limited liability company are:

William P. Myers 4348 Southpoint Boulevard, Suite 201 Jacksonville, Florida 32216

John K. Harman 4348 Southpoint Boulevard, Suite 201 Jacksonville, Florida 32216

Scott C. Snyder 4348 Southpoint Boulevard, Suite 201 Jacksonville, FL 32216

Theodore E. Foster
4348 Southpoint Boulevard, Suite 201
Jacksonville, Florida 32216

Article VIII Operating Agreement

The initial Operating Agreement of this limited liability company shall be adopted by the members. The Operating Agreement shall be adopted, altered, amended or repealed from time to time as provided in the Operating Agreement.

Article IX Amendment

The members, by vote of members holding a majority of the interests in the limited liability company, shall have the right to amend or repeal any provision contained in these Articles of Organization.

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"Member"



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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THIS LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is: BENEFITS CONSULTANTS, LLC.
- 2. The name and the Florida street address of the registered agent are:

Michael J. Ivan, Jr., Esq. Ivan, Cole, Bonnette & Kane, P.A. One Independent Drive, Suite 3131 Jacksonville, Fl. 32202

Having been named as registered agent and to accept service of process for the above-stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

Michael/J. Ivan, Jr.

