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EXAMINER



ACCOUNT NO. : 12000000195 REFERENCE: 356661 AUTHORIZATION : (COST LIMIT : \$ 125.00 ORDER DATE: April 20, 2010 ORDER TIME : 4:45 PM ORDER NO. : 356661-005 CUSTOMER NO: 4319404 DOMESTIC FILING NAME: CERIDIAN EXCHANGE SERVICES, LLCEFFECTIVE DATE: XX ARTICLES OF ORGANIZATION PLEASE RETURN THE FOLLOWING AS PROOF OF FILING: XX PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING CONTACT PERSON: Troy Todd - EXT. 2940

EXAMINER'S INITIALS:

ARTICLES OF ORGANIZATION FOR CERIDIAN EXCHANGE SERVICES, LLC A FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is: Ceridian Exchange Services, LLC

ARTICLE II - Address:

The street address of the principal office of the Limited Liability Company is:

3201 34th Street South St. Petersburg, Florida 33711

The mailing address of the Limited Liability Company is:

Attn: Tax Dept. HQE 04B 3311 East Old Shakopee Road Minneapolis, MN 55425

ARTICLE III - Registered Agent, Registered Office & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Corporation Service Company 1201 Hays Street Tallahassee, Florida 32301

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

Troy Todd

ARTICLE IV - Managers:

The Limited Liability Company shall be manager-managed company. The names and addresses of the initial Managers are:

Michael W. Sheridan 5301 Maryland Way Brentwood, TN 37027

David B. Kuhnau 3311 E. Old Shakopee Road Minneapolis, MN 55425

Bart Valdez 3201 34th Street South St. Petersburg, Florida 33711

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Marcy Hahn-Saperstein, Authorized Representative