

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L10000033201
FILED 8:00 AM
March 26, 2010
Sec. Of State
Isellers

Article I

The name of the Limited Liability Company is:

EMPLOYEE INCENTIVES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

9154 GREAT HERON CIRCLE
ORLANDO, FL. 32836

The mailing address of the Limited Liability Company is:

9154 GREAT HERON CIRCLE
ORLANDO, FL. 32836

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

MALCOLM MCMULLEN
9154 GREAT HERON CIRCLE
ORLANDO, FL. 32836

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MALCOLM MCMULLEN

Article V

The name and address of managing members/managers are:

Title: MGRM
EDWIN H MCMULLEN SR
9154 GREAT HERON CIRCLE
ORLANDO, FL. 32836

Title: MGRM
MALCOLM MCMULLEN
9154 GREAT HERON CIRCLE
ORLANDO, FL. 32836

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Article VI

The effective date for this Limited Liability Company shall be:

03/23/2010

Signature of member or an authorized representative of a member

Signature: EDWIN H MCMULLEN SR