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Account Name : BAND LAW GROUP, P.L.  
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FLORIDA LIMITED LIABILITY CO.  
THE EMPLOYMENT MANAGEMENT TEAM, LLC

Certificate of Status	0
Certified Copy	1
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S. HAWKES

MAR 25 2010

EXAMINER

Mar. 24. 2010 3:28PM Band Law Group

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10 MAR 24 AM 8:53  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
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## ARTICLES OF ORGANIZATION

### THE EMPLOYMENT MANAGEMENT TEAM, LLC a Florida limited liability company

#### ARTICLE I NAME

The business and affairs of the Limited Liability Company shall be conducted under the name of:

#### THE EMPLOYMENT MANAGEMENT TEAM, LLC

#### ARTICLE II PRINCIPAL OFFICE

The street address and the mailing address of the principal place of business of the Limited Liability Company shall be:

900 Whitaker Lane  
Sarasota, Florida 34236

#### ARTICLE III INITIAL REGISTERED AGENT/OFFICE

The registered office of the Limited Liability Company and its initial registered agent shall be:

Richard G. Ratner  
900 Whitaker Lane  
Sarasota, Florida 34236

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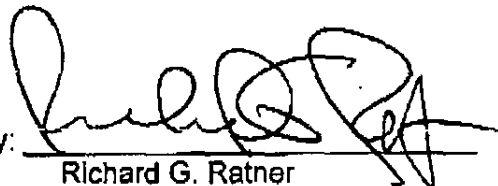
ARTICLE IV  
EFFECTIVE DATE

The effective date of filing of these Articles of Organization is March 24, 2010.

ARTICLE V  
MANAGEMENT AND POWERS

The business and affairs of the Limited Liability Company shall be managed by one or more Managers elected as provided in the Regulations or Operating Agreement of the Limited Liability Company.

IN WITNESS WHEREOF, these Articles of Organization have been executed as of the  
24 day of March, 2010.

By:   
Richard G. Ratner

"Authorized Representative"

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**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of Section 608.415 of the Florida Statutes, the undersigned Limited Liability Company submits the following statement to designate a registered office and registered agent in the State of Florida.

The name of the Limited Liability Company is:

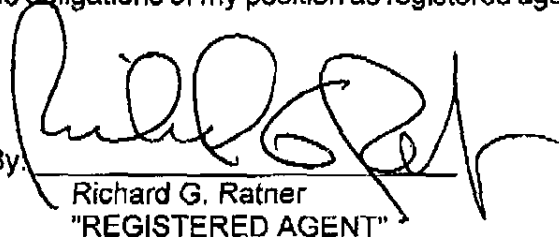
**THE EMPLOYMENT MANAGEMENT TEAM, LLC**

The name and the Florida street address of the registered agent is:

Richard G. Ratner  
900 Whitaker Lane  
Sarasota, Florida 34236

Having been named to accept service of process for the above stated Limited Liability Company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By.

  
Richard G. Ratner  
"REGISTERED AGENT"

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