

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L10000024362  
FILED 8:00 AM  
March 04, 2010  
Sec. Of State  
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**Article I**

The name of the Limited Liability Company is:

INVICTUS HUMAN CAPITAL MANAGEMENT, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

1004 JOHN CRESSLER DRIVE  
SEFFNER, FL. 33584

The mailing address of the Limited Liability Company is:

1004 JOHN CRESSLER DRIVE  
SEFFNER, FL. 33584

**Article III**

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:

MICHAEL A STEPHENS ESQ.  
2202 N. WESTSHORE BLVD.  
SUITE 200  
TAMPA, FL. 33607

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MICHAEL A. STEPHENS, ESQ.

## **Article V**

The name and address of managing members/managers are:

Title: MGRM  
MICHAEL A STEPHENS  
606 TANANA FALL DRIVE  
RUSKIN, FL. 33570

Title: MGRM  
NATHAN THOMAS  
1004 JOHN CRESSLER DRIVE  
SEFFNER, FL. 33584

Title: MGRM  
JERRELL WATSON  
1766 PALMERSTON CIR  
OCOE, FL. 34761

Signature of member or an authorized representative of a member

Signature: MICHAEL A. STEPHENS

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