

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L10000022255
FILED 8:00 AM
February 26, 2010
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

SPENCER, SPENCER & ASSOCIATES CONSULTING GROUP, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

1200 OAKLEY SEAVER DRIVE
SUITE 206
CLERMONT, FL. US 34711

The mailing address of the Limited Liability Company is:

913 CORNELL AVENUE
CLERMONT, FL. US 34711

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

GENOVA SPENCER
913 CORNELL AVENUE
CLERMONT, FL. 34711

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: GENOVA SPENCER

Article V

The name and address of managing members/managers are:

Title: MGR
GENOVA T SPENCER
913 CORNELL AVENUE
CLERMONT, FL. 34711 US

Title: MGR
DONNA M SPENCER
913 CORNELL AVENUE
CLERMONT, FL. 34711 US

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Article VI

The effective date for this Limited Liability Company shall be:

03/01/2010

Signature of member or an authorized representative of a member

Signature: GENOVA SPENCER