Electronic Articles of Organization For Florida Limited Liability Company

L10000020624 FILED 8:00 AM February 23, 2010 Sec. Of State btadlock

Article I

The name of the Limited Liability Company is: H & L POWDER COATING, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

3207 INDUSTRIAL 25TH STREET FORT PIERCE, FL. US 34946

The mailing address of the Limited Liability Company is:

3207 INDUSTRIAL 25TH STREET FORT PIERCE, FL. US 34946

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

THOMAS J KIEFER 443 WATERS DRIVE FORT PIERCE, FL. 34946

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: THOMAS J. KIEFER

Article V

The name and address of managing members/managers are:

Title: MGRM THOMAS J KIEFER 443 WATERS DRIVE FORT PIERCE, FL. 34946 L10000020624 FILED 8:00 AM February 23, 2010 Sec. Of State btadlock

Article VI

The effective date for this Limited Liability Company shall be: 03/01/2010

Signature of member or an authorized representative of a member Signature: DAVID N. SOWERBY