

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L10000000975
FILED 8:00 AM
January 05, 2010
Sec. Of State
gmcleod

Article I

The name of the Limited Liability Company is:

FIRM INCENTIVES LLC

Article II

The street address of the principal office of the Limited Liability Company is:

801 NORTH VENETIAN DRIVE
SUITE 1101
MIAMI, FL. US 33139

The mailing address of the Limited Liability Company is:

801 NORTH VENETIAN DRIVE
SUITE 1101
MIAMI, FL. US 33139

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

DANIEL F BENAVIDES
801 NORTH VENETIAN DRIVE
SUITE 1101
MIAMI, FL. 33139

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DANIEL F. BENAVIDES

Article V

The name and address of managing members/managers are:

Title: MGRM
DANIEL F BENAVIDES
801 NORTH VENETIAN DRIVE, SUITE 1101
MIAMI, FL. 33139 US

Title: MGRM
MARK WAKS
618 SW 19TH ROAD
MIAMI, FL. 33129 US

Signature of member or an authorized representative of a member

Signature: DANIEL F. BENAVIDES

L10000000975
FILED 8:00 AM
January 05, 2010
Sec. Of State
gmcleod