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OFFICE OF STATE
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EFFECTIVE DATE

Fax Number : (850) 617-6383 01/01/10

Account Name : MACFARLANE FERGUSON & MCMULLEN (CLEARWATER)
Account Number : 071005001001
Phone : (727) 441-8966
Fax Number : (727) 442-8470

**Enter the email address for this business entity to be used for future
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**FLORIDA/FOREIGN LIMITED LIABILITY CO.
HIRE POWER GROUP, LLC**

Certificate of Status	0
Certified Copy	0
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**ARTICLES OF ORGANIZATION
OF
HIRE POWER GROUP, LLC**

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TALLAHASSEE, FLORIDA

The undersigned subscriber to these Articles of Organization, a natural person competent to contract, does hereby form a limited liability company under the laws of the State of Florida.

**ARTICLE I
Name**

The name of the limited liability company shall be: Hire Power Group, LLC

**ARTICLE II
Address and Place of Business**

The mailing address and principal place of business for the limited liability company is:

201 North Franklin Street
Suite 2000
Tampa, FL 33602

**ARTICLE III
Period of Duration**

The limited liability company shall begin existence on January 1, 2010, and shall continue into perpetuity, or until dissolved in a manner provided by law or by regulations adopted by the members of the limited liability company.

**ARTICLE IV
Purposes**

The limited liability company may engage in the transaction of any or all lawful business for which limited liability companies may be formed under the laws of the State of Florida.

**ARTICLE V
Registered Office and Registered Agent**

The street address of the limited liability company's initial registered office is:

201 North Franklin Street
Suite 2000
Tampa, FL 33602

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The initial registered agent at such address is Ellen M. Macfarlane. The limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 608.416, Florida Statutes. Ellen M. Macfarlane is specifically authorized to sign and file such Affidavits as may be required under Section 608.407, Florida Statutes.

ARTICLE VI
Management

The management of the limited liability company, unless otherwise provided in the articles of organization or the operating agreement, shall be vested in a Board of Managers.

ARTICLE VII
Continuity of Business

Upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or upon the occurrence of any other event which terminates the continued membership of a member in the limited liability company, the business of the limited liability company shall not cease and the limited liability company shall not be dissolved unless the business of the limited liability company is terminated by the consent or agreement of all remaining members.

ARTICLE VIII
Operating Agreement

The members of the limited liability company shall adopt an operating agreement which shall act as the operating agreement of the members pertaining to the regulation, management and affairs of the limited liability company, provided that such operating agreement shall not be inconsistent with these Articles of Organization or with the laws of the State of Florida. The operating agreement shall be repealed or altered only by the members of the limited liability company, in the manner now or hereafter prescribed by the laws of the State of Florida.

ARTICLE IX
Effective Date

These Articles of Organization shall be effective January 1, 2010.

ARTICLE X
Acknowledgment

The undersigned subscriber does hereby certify that the foregoing constitutes the proposed Articles of Organization of Hire Power Group, LLC.

Dated: December 31, 2009


Ellen M. Macfarlane
Attorney and Authorized Representative

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**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES,
THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING
STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN
THE STATE OF FLORIDA.

1. The name of the limited liability company is: **Hire Power Group, LLC**
2. The name and address of the registered agent and office is:

Ellen M. Macfarlane
201 North Franklin Street
Suite 2000
Tampa, FL 33602

Having been named as registered agent and to accept service of process for the above
stated limited liability company at the place designated in this certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to comply with
the provisions of all statutes relating to the proper and complete performance of my duties, and I
am familiar with and accept the obligations of my position as registered agent.

Dated: December 31, 2009


Ellen M. Macfarlane
Registered Agent

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