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SECRETARY OF STATE DIVISION OF CORFORATION

DEC 1 5 2009



1203 Governors Square Blvd. Tallahassee, FL 32301-2960 850 222 1092 tel 850 222 7615 fax www.ctlegalsolutions.com

December 15, 2009

Department of State, Florida Clifton Building 2611 Executive Center Circle Tallahassee FL 32301

Re: Order #: 7725152 SO

Customer Reference 1: None Given Customer Reference 2: None Given

Dear Department of State, Florida:

Please obtain the following:

Selective HR Solutions, Inc. converting to Selective HR Solutions, LLC (FL) Conversion Florida

Selective HR Solutions, LLC (FL) Formation Florida

Selective HR Solutions, LLC (FL) Cert Copy of Articles of Org Florida

Selective HR Solutions, LLC (FL) Certificate of Status-Domestic Florida

Enclosed please find a check for the requisite fees. Please return document(s) to the attention of the undersigned.

If for any reason the enclosed cannot be processed upon receipt, please contact the undersigned immediately at (850) 222-1092. Thank you very much for your help.



1203 Governors Square Blvd. Taltahassee, FL 32301-2960

850 222 1092 tel 850 222 7615 fax www.ctlegalsolutions.com

Sincerely,

Christina McNeair CL Operations Specialist Christina.McNeair@wolterskluwer.com

09 DEC 15 MM11: 30

CERTIFICATE OF CONVERSION for "OTHER BUSINESS ENTITY" into FLORIDA LIMITED LIABILITY COMPANY

The undersigned duly authorized signor, on behalf of Selective HR Solutions, Inc., a Florida corporation hereby submits this Certificate of Conversion and attached Articles of Organization to convert the "Other Business Entity" into a Florida Limited Liability Company in accordance with Sections 607.1113 and 608.439 of the Florida Statutes.

- 1. The name of the "Other Business Entity" immediately prior to the filing of this Certificate of Conversion is: Selective HR Solutions, Inc.
- The "Other Business Entity" is a corporation, first organized, formed or incorporated as Modern Employers, Inc. under the laws of Florida on December 30, 1997.
- If the jurisdiction of the "Other Business Entity" was changed, the state or country under the law of which it is now organized, formed or incorporated: Not applicable.
- 4. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization: Selective HR Solutions, LLC.
- 5. This Certificate of Conversion shall be effective on the date of filing.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the undersigned has duly executed this Certificate of Conversion on behalf of Selective HR Solutions, Inc., as of this 15th day of December, 2009.

SELECTIVE HR SOLUTIONS, INC.

Title: President and Chief Executive

Officer

SELCTIVE HR SOLUTIONS, LLC

By: ___

Name: Brian C. Sarisky

Title: President and Chief Executive

Officer

ARTICLES OF ORGANIZATION OF SELECTIVE HR SOLUTIONS, LLC

SELECTIVE HR SOLUTIONS, LLC (the "Company"), acting pursuant to Section 608,407, Florida Statutes, adopts the following Articles of Organization, effective on the date of filing.

- 1. The name of the limited liability company is Selective HR Solutions, LLC.
- 2. The principal address of the Company is 6920 Professional Parkway Bast: Sarasota, Florida 34240.
- 3. The address of the registered office of the Company shall be 1201 Hays Street, Tallahassee, FL 32301. The Company's Registered Agent at such address shall be Corporation Service Company. The Company shall have the right to change such registered office and such registered agent from time to time as provided by law.

Signed this 15 day of December, 2009.

By: floor

Title: Authorized Person

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named as Registered Agent and to accept service of process for Selective HR Solutions, LLC at the place designated in these Articles of Organization, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent as provided for in Florida Statutes Chapter 608.

Dated this 15+ day of December, 2009.

CORPORATION SERVICE COMPANY

Name: Senya I. Cordel
Title: Assistant VP

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