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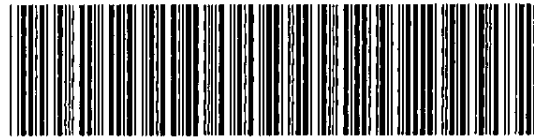
(Business Entity Name)

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CORPORATION SERVICE COMPANY

ACCOUNT NO. : I20000000195

REFERENCE : 217537 4300426

AUTHORIZATION :

Lynne Coleman

COST LIMIT : \$125,000

09 DEC 14 PM 2:30
SECRETARY OF STATE
DIVISION OF CORPORATIONS

ORDER DATE : December 14, 2009

ORDER TIME : 12:28 PM

ORDER NO. : 217537-005

CUSTOMER NO: 4300426

DOMESTIC FILING

NAME: TRILLIUM ASSET MANAGEMENT, LLC

EFFECTIVE DATE:

XX ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX PLAIN STAMPED COPY

CONTACT PERSON: Heather Chapman - EXT. 2908

EXAMINER'S INITIALS: _____

ARTICLES OF ORGANIZATION
OF
TRILLIUM ASSET MANAGEMENT, LLC

These Articles of Organization of TRILLIUM ASSET MANAGEMENT, LLC (the "Limited Liability Company"), dated December 14, 2009, are being duly executed and filed by Kathleen Chastaine, as the authorized representative to form a limited liability company under the Florida Limited Liability Company Act (Fla. Stat. §608.401 - .705).

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The undersigned, being duly authorized to execute and file these Articles of Organization, hereby certifies that:

ARTICLE I: The name of the Limited Liability Company is Trillium Asset Management, LLC.

ARTICLE II: The mailing address and the street address of the principal office of the Limited Liability Company is 417 Fifth Avenue, 6th Floor, New York, New York, 10016.

ARTICLE III: The name and the Florida street address of the registered agent of the Limited Liability Company are Corporation Service Company, 1201 Hays Street, Tallahassee, Florida, 32301.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes related to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation Service Company

By: Kathleen Chapman **Kathleen Chapman**
Registered Agent's Signature **as its agent**

IN WITNESS WHEREOF, the undersigned has duly executed these Articles of Organization as of the day and year first written above.

/s/ Kathleen Chastaine
Kathleen Chastaine,
Authorized Representative