

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000098935
FILED 8:00 AM
October 13, 2009
Sec. Of State
clewis

Article I

The name of the Limited Liability Company is:

F & L EXECUTIVE SEARCH, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

15300 EMERALD COAST PKWY
P-4
DESTIN, FL. 32541

The mailing address of the Limited Liability Company is:

22004 ANASAZI WAY
GOLDEN, CO. 80401

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

RICHARD J LANDY
15300 EMERALD COAST PKWY
P-4
DESTIN, FL. 32541

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: RICHARD J LANDY

Article V

The name and address of managing members/managers are:

Title: MGRM
JAN FAIA
22004 ANASAZI WAY
GOLDEN, CO. 80401

Title: MGR
NANCY LANDY
15300 EMERALD COAST PKWY P-4
DESTIN, FL. 32541

L09000098935
FILED 8:00 AM
October 13, 2009
Sec. Of State
clewis

Article VI

The effective date for this Limited Liability Company shall be:

10/09/2009

Signature of member or an authorized representative of a member

Signature: RICHARD J LANDY