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EXAMINER

MONTELLO & ASSOCIATES, P.A. 2750 N.E. 185th Street, Suite 306 Aventura, Florida 33180

Telephone: (305) 682-2000 Facsimile: (305) 682-3669

September 14, 2009

VIA FEDEX

Department of State
Division of Corporations
Limited Liability Company Section
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Re: Global HR Manager, LLC (the "Company")

Ladies and Gentlemen:

Enclosed please find the two executed copies of the Company's Articles of Organization along with a check for \$125.00 representing the filing fees for a new limited liability company. Please return a filed copy of the Articles of Organization to us. If you have any questions, please call Louis R. Montello or me.

Sincerely,

Melaina D. Kiernan

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Enclosures

ARTICLES OF ORGANIZATION GLOBAL HR MANAGER, LLC

ARTICLE I Name

PILED 10 The name of the limited liability company is Global HR Manager, LLC (hereinafter ca the "Company").

ARTICLE II Principal Office

The mailing address and the street address of the principal office of the Company is 24201 Walden Center Drive, Suite 206, Bonita Springs, Florida 34134.

ARTICLE III Initial Registered Office and Registered Agent

The street address of the Company's initial registered office in the State of Florida is 2750 N.E. 185th Street, Suite 306, City of Aventura, County of Miami-Dade, and the name of its initial registered agent at such office is Louis R. Montello.

ARTICLE IV Restrictions on Membership and Right to Continue After Withdrawal of a Member

Members shall have the right to admit new members by the consent of the members owning a majority of the interests in the Company. Contributions required of new members shall be determined as of the time of admission to the Company. A member's interest in the Company may not be sold or otherwise transferred except with the consent of the members owning a majority of the interests in the Company. Upon the occurrence of any event that terminates the continued membership of a member in the Company, the remaining members shall have the right to continue the business upon consent of the members owning a majority of the interests in the Company.

ARTICLE V Management

The Company is to be managed by managers, who shall serve as managers until the first annual meeting of members or until their successors are elected and qualified.

ARTICLE VI Indemnification

The Company shall indemnify and shall advance expenses on behalf of its members and managers to the fullest extent not prohibited by any law in existence either now or hereafter.

The undersigned, being one of the original members of the Company, hereby certifies that the foregoing constitutes the Articles of Organization of Global HR Manager, LLC.

Executed by the undersigned at Aventura, Florida, this 14th day of September, 2009.

GLOBAL HR MANAGER, LLC

By:_

Louis R. Montello, As Authorized Representative

ACCEPTANCE BY REGISTERED AGENT

The undersigned, having been named the Registered Agent of Global HR Manager, LLC, hereby accepts such designation and is familiar with, and accepts, the obligations of such position.

September 14, 2009

Louis R. Montello, Registered Agent