Electronic Articles of Organization For Florida Limited Liability Company

L09000079022 FILED 8:00 AM August 17, 2009 Sec. Of State nculligan

Article I

The name of the Limited Liability Company is: THRIVE HR AO, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

5025 W LEMON ST TAMPA, FL. US 33609

The mailing address of the Limited Liability Company is:

5025 W LEMON ST TAMPA, FL. US 33609

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

TWIN MANAGEMENT GROUP, INC 13014 N DALE MABRY # 362 TAMPA, FL. 33618

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JAMES MARTIN III

Article V

The name and address of managing members/managers are:

Title: MGRM CHRISTOPHER L KENNY 5025 W LEMON ST TAMPA, FL. 33609 US L09000079022 FILED 8:00 AM August 17, 2009 Sec. Of State nculligan

Article VI

The effective date for this Limited Liability Company shall be: 08/17/2009

Signature of member or an authorized representative of a member Signature: CHRISTOPHER KENNY