

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000071878
FILED 8:00 AM
July 27, 2009
Sec. Of State
clewis

Article I

The name of the Limited Liability Company is:
LONGBOAT HR SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
1426 BOREAS DRIVE
ORLANDO, FL. US 32822

The mailing address of the Limited Liability Company is:
1225 SOUTH CLARK STREET SUITE 1100
ARLINGTON, VA. US 22202

Article III

The purpose for which this Limited Liability Company is organized is:
TO PROVIDE HUMAN RESOURCE OUTSOURCING SERVICES

Article IV

The name and Florida street address of the registered agent is:
AMERICAN SAFETY COUNCIL, INC.
5125 ADANSON ST.
SUITE 500
ORLANDO, FL. 32804

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: LAURA REGIER

Article V

The name and address of managing members/managers are:

Title: MGRM
JUDY SEBASTIAN
1225 SOUTH CLARK STREET SUITE 1100
ARLINGTON, VA. 22202 US

Title: MGRM
ROBERT CORDES
1225 SOUTH CLARK STREET SUITE 1100
ARLINGTON, VA. 22202 US

Title: MGRM
TOM DEAN
1225 SOUTH CLARK STREET SUITE 1100
ARLINGTON, VA. 22202 US

Article VI

The effective date for this Limited Liability Company shall be:

07/27/2009

Signature of member or an authorized representative of a member

Signature: THOMAS L. DEAN

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