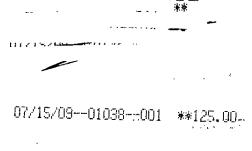
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SENIORITY MATTERS INC., a Florida for profit corporation to be dissolved Document No. P09000039612

July 13, 2009

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

Dear Sir/Madam:

I am the sole incorporator of Seniority Matters Inc., a Florida for profit corporation formed under Chapter 607 of the Florida Business Corporation Act (the "Corporation"). The Corporation has not commenced to conduct its affairs and has no directors. As sole incorporator of the Corporation, I am filing with the Florida Department of State Articles of Dissolution of Corporation providing for dissolution of the company.

Accompanying this letter, I enclose Articles of Organization of Seniority Matters LLC, a Florida limited liability company to be formed under Chapter 608 of the Florida Limited Liability Company Act (the "Limited Liability Company"). I am the sole subscribing agent of the Limited Liability Company.

Please be advised that I have no intention of revoking the dissolution of the Corporation upon the filing of the Articles of Dissolution, and I hereby request that you release the name "Seniority Matters Inc." so that it can be used as the name of the Limited Liability Company.

Very truly yours,

Nancy S. Stein

Sole Incorporator,

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Seniority Matters Inc., a Florida for-profit corporation.

ARTICLES OF ORGANIZATION OF SENIORITY MATTERS LLC

FILED

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

The undersigned subscribing agent to these Articles of Organization, hereby forms a Limited Liability Company under the laws of the State of Florida.

ARTICLE I NAME

The name of the Limited Liability Company is SENIORITY MATTERS LLC (the "Company").

ARTICLE II ADDRESS

The initial principal office and mailing address of the Company is c/o Nancy S. Stein, 7220 SW 108th Terrace, Miami, Florida 33156.

ARTICLE III PURPOSE

This Company is organized for the purpose of transacting any and all lawful business authorized to Limited Liability Companies organized in the State of Florida.

ARTICLE IV MANAGEMENT

The Company shall be managed by one or more managers appointed by the members of the Company as provided in the Operating Agreement of the Company. The name and address of the initial sole manager of the Company is Nancy S. Stein, 7220 SW 108th Terrace, Miami, Florida.

ARTICLE V REGISTERED OFFICE AND REGISTERED AGENT

The address of the registered office of the Company is 7220 SW 108th Terrace, Miami, Florida 33156 and the name of the registered agent of the Company at such address is Bradley H. Stein.

ARTICLE VI INDEMNIFICATION

To the fullest extent permitted by law, all members, managers and officers of the Company shall be indemnified and held harmless by the Company from and against any and all claims and demands whatsoever, pursuant to Florida law.

ARTICLE VII LIABILITY OF MEMBERS

No member of the Company shall be personally obligated for liabilities and/or obligations of the Company.

IN WITNESS WHEREOF, the undersigned, subscribing agent has executed these Articles of Organization this 13 day of July, 2009.

Nancy S. Stein, Subscribing Agent

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BECRETARY OF STATE

LLIAHASSEE FLORID

REGISTERED AGENT'S ACCEPTANCE

Having been named as registered agent and to accept service of process for SENIORITY MATTERS LLC at the place designated in these Articles of Organization, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his duties, and is familiar with and accepts the obligations of his position as registered agent as provided for in Chapter 608, Florida Limited Liability Company Act.

Dated: July 13, 2009

Bradley H. Stein, Registered Agent