

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000048114
FILED 8:00 AM
May 18, 2009
Sec. Of State
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Article I

The name of the Limited Liability Company is:

THE INCENTIVE HELP DESK, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

905 EAST MARTIN LUTHER KING JR. DRIVE
SUITE 390
TARPON SPRINGS, FL. US 33623

The mailing address of the Limited Liability Company is:

905 EAST MARTIN LUTHER KING JR. DRIVE
SUITE 390
TARPON SPRINGS, FL. US 33623

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

JAMES J GARTH
2604 CEDAR VIEW CT
CLEARWATER, FL. 33761

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JAMES J GARTH

Article V

The name and address of managing members/managers are:

Title: MGR
JAMES J GARTH
2604 CEDAR VIEW CT
CLEARWATER, FL. 33761 US

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Article VI

The effective date for this Limited Liability Company shall be:

05/18/2009

Signature of member or an authorized representative of a member

Signature: JAMES J. GARTH