

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000021512
FILED 8:00 AM
March 04, 2009
Sec. Of State
gharvey

Article I

The name of the Limited Liability Company is:
E-TALENTTRAKS LLC

Article II

The street address of the principal office of the Limited Liability Company is:
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

The mailing address of the Limited Liability Company is:
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
DONALD E GRANT JR
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DONALD E. GRANT JR

Article V

The name and address of managing members/managers are:

Title: MGRM
THE PERFORMANCE GROUP LLC
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

Title: MGR
HAROLD G CALVERT
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

Title: MGR
HENRY R FOCKE JR.
11935 NW 37TH ST
CORAL SPRINGS, FL. 33065

Article VI

The effective date for this Limited Liability Company shall be:

03/01/2009

Signature of member or an authorized representative of a member

Signature: H GREGORY CALVERT

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