

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000020204
FILED 8:00 AM
March 02, 2009
Sec. Of State
mthomas

Article I

The name of the Limited Liability Company is:

HRMETRICS GROUP, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

401 E LAS OLAS BLVD.
SUITE 1100
FORT LAUDERDALE, FL. US 33301

The mailing address of the Limited Liability Company is:

2918 SW 39TH STREET
CAPE CORAL, FL. US 33914

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS

Article IV

The name and Florida street address of the registered agent is:

KIM DAVIS
2918 SW 39TH STREET
CAPE CORAL, FL. 33914

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KIM DAVIS

Article V

The name and address of managing members/managers are:

Title: MGRM
KIM DAVIS
2918 SW 39TH STREET
CAPE CORAL, FL. 33914 US

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Article VI

The effective date for this Limited Liability Company shall be:

02/27/2009

Signature of member or an authorized representative of a member

Signature: KIM DAVIS