Electronic Articles of Organization For Florida Limited Liability Company

L09000020050 FILED 8:00 AM March 02, 2009 Sec. Of State gmcleod

Article I

The name of the Limited Liability Company is: U.S. HAY DIRECT LLC

Article II

The street address of the principal office of the Limited Liability Company is: 3539 SW 74TH AVENUE OCALA, FL. 34474

The mailing address of the Limited Liability Company is:

PO BOX 770955 OCALA, FL. 34477

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

SHARION WANTON 5145 SW 41ST PLACE OCALA, FL. 34474

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: SHARION WANTON

Article V

The name and address of managing members/managers are:

Title: MGRM SHARION WANTON 5145 SW 41ST PLACE OCALA, FL. 34474

Title: MGRM LAUREN MCCORD 3910 SW 54TH COURT OCALA, FL. 34474

Title: MGRM M K HOLLOWAY 3910 SW 54TH COURT OCALA, FL. 34474

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Article VI

The effective date for this Limited Liability Company shall be: 02/27/2009

Signature of member or an authorized representative of a member Signature: SHARION WANTON