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FLORIDA/FOREIGN LIMITED LIABILITY CO.

Contact Centers Capital, LLC

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EXAMINIPA

From-Foley & Lardner

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ARTICLES OF ORGANIZATION FOR CONTACT CENTERS CAPITAL, LLC, a Florida limited liability company

The undersigned, being authorized to execute and file these Articles of Organization, hereby certifies that:

ARTICLE I. NAME

The name of the limited liability company is CONTACT CENTERS CAPITAL, LLC (the "Company").

ARTICLE II. ADDRESS

The mailing address and the street address of the principal office of the Company is 201 S. Orange Avenue, Suite 1510, Orlando, FL 32801.

ARTICLE III. DURATION

The period of duration for the Company shall be perpetual, unless terminated in accordance with the Company's Operating Agreement,

ARTICLE IV. INITIAL REGISTERED AGENT AND OFFICE

The name and street address of the initial registered agent of the Company are F&L Corp., One Independent Drive, Suite 1300, Jacksonville, FL 32202-5017.

ARTICLE V. OPERATING AGREEMENT

The power to adopt the Operating Agreement of the Company shall be vested in the members of the Company. The power to alter, amend, or repeal the Operating Agreement of the Company shall be exercised by the members of the Company according to the terms thereof.

Dated this 10th day of February, 2008.

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ACCEPTANCE OF APPOINTMENT BY INITIAL REGISTERED AGENT

THE UNDERSIGNED, having been named in Article IV of the foregoing Articles of Organization for CONTACT CENTERS CAPITAL, LLC as initial registered agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that it is familiar with, and hereby accepts, the obligations set forth in Section 608.415, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to it as registered agent of the limited liability company.

DATED, this | day of February, 2009.

REGISTERED AGENT:

F&L CORP.

John A. Sanders, Authorized Agent