

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L09000008593
FILED 8:00 AM
January 27, 2009
Sec. Of State
shawkes

Article I

The name of the Limited Liability Company is:
HIGHLANDS STAFFING LLC

Article II

The street address of the principal office of the Limited Liability Company is:
206 S COOLIDGE AV
TAMPA, FL. 33609

The mailing address of the Limited Liability Company is:
206 S COOLIDGE AV
TAMPA, FL. 33609

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
TONY L LAND CEO
206 S. COOLIDGE AV
TAMPA, FL. 33609

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: TONY L LAND

Article V

The name and address of managing members/managers are:

Title: CEO
TONY L LAND
206 S. COOLIDGE AV
TAMPA, FL. 33609

Title: P
HEIDI M LAND
206 S. COOLIDGE AV
TAMPA, FL. 33609

Signature of member or an authorized representative of a member

Signature: TONY L LAND

L09000008593
FILED 8:00 AM
January 27, 2009
Sec. Of State
shawkes