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GRAY ROBINSON

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FLORIDA/FOREIGN LIMITED LIABILITY CO.

ADP OF POLK, LLC

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ARTICLES OF ORGANIZATION

OF

ADP OF POLK, LLC

The undersigned hereby presents these Articles of Organization for the formation of a Limited Liability Company pursuant to the Florida Limited Liability Company Act.

ARTICLE I

NAME

The name of the Limited Liability Company is ADP OF POLK, LLC.

ARTICLE II

PRINCIPAL OFFICE

The mailing address of the principal office of the Limited Liability Company is 1216 Jefferson Drive, Lakeland, Florida 33803, and the street address of the principal office of the Limited Liability Company is 1216 Jefferson Drive, Lakeland, Florida 33803.

ARTICLE III

DURATION

The Limited Liability Company shall have perpetual existence, commencing on the date of the filing of these Articles of Organization.

ARTICLE IV

PURPOSE

The Limited Liability Company is organized for the purpose of transacting any and all lawful business.

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ARTICLE VMANAGEMENT

The Limited Liability Company is to be manager-managed. The names and addresses of the Initial Managers are:

Gregory A. Masters
1216 Jefferson Drive
Lakeland, Florida 33803

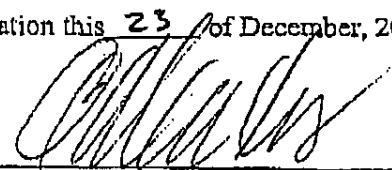
ARTICLE VIINITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the initial registered office of the Limited Liability Company is 1216 Jefferson Drive, Lakeland, Florida 33803, and the name of the initial registered agent of the Limited Liability Company at that office is Gregory A. Masters.

ARTICLE VIIINDEMNIFICATION

Except to the extent otherwise provided in the Operating Agreement of the Limited Liability Company, the Limited Liability Company shall indemnify each person or entity who was or is a Member, director, officer, employee or agent of the Limited Liability Company to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned, being an authorized representative of the Initial Managers, has executed these Articles of Organization this 23 of December, 2008.



GREGORY A. MASTERS

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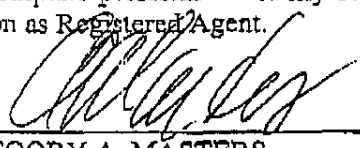
**CERTIFICATE OF DESIGNATION
OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 AND SECTION 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED AGENT/REGISTERED OFFICE IN THE STATE OF FLORIDA:

1. The name of the Limited Liability Company is ADP OF POLK, LLC.
2. The name and street address of its initial Registered Agent and initial Registered Office are:

GREGORY A. MASTERS
1216 Jefferson Drive
Lakeland, Florida 33803

Having been named as registered agent and to accept service of process for the above stated Limited Liability Company at the place designated in this Certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as Registered Agent.


GREGORY A. MASTERS

Date: December 23, 2008

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