

**Electronic Articles of Organization
For
Florida Limited Liability Company**

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FILED 8:00 AM
December 24, 2008
Sec. Of State
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Article I

The name of the Limited Liability Company is:

THE HUMAN RESOURCES FACTOR, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

13583 CORDOVA DRIVE
LARGO, FL. US 33774

The mailing address of the Limited Liability Company is:

PO BOX 84
INDIAN ROCKS BEACH, FL. US 33775

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

THE LAW OFFICES OF NICK SPRADLIN, PLLC
12000 N. DALE MABRY HIGHWAY
STE 110
TAMPA, FL. 33618

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: NICKOLAS J. SPRADLIN ESQ. CEO

Article V

The name and address of managing members/managers are:

Title: MGRM
KATHERINE I KATO
13583 CORDOVA DIRVE
LARGO, FL. 33774 US

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Signature of member or an authorized representative of a member

Signature: NICK SPRADLIN