

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L08000112886
FILED 8:00 AM
December 10, 2008
Sec. Of State
Isellers**

Article I

The name of the Limited Liability Company is:

FIRST STEP CONSULTING, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

980 LAGO MAR W
BOCA RATON, FL. 33431

The mailing address of the Limited Liability Company is:

980 LAGO MAR W
BOCA RATON, FL. 33431

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

STEPHEN T PALMER
1730 S. FEDERAL HWY
296
DELRAY BEACH, FL. 33483

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: STEPHEN T PALMER

Article V

The name and address of managing members/managers are:

Title: MGRM
ROBERT S RANTANEN
980 LAGO MAR W
BOCA RATON, FL. 33431

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Article VI

The effective date for this Limited Liability Company shall be:

12/10/2008

Signature of member or an authorized representative of a member

Signature: STEPHEN T. PALMER